

FOIA Request - Chesterfield County Salaries over \$93,499

Data as of 02/12/2026

| Department | Title | Name | Annual Salary |
|---|--|-------------------------|---------------|
| County Administration | County Administrator | Casey, Joseph P | 423,667.00 |
| MHSS - Clinical Services | Psychiatrist | Catolico, Maria A A | 350,200.00 |
| MHSS - Clinical Services | Psychiatrist | Jones, Susan W | 319,300.00 |
| MHSS - Clinical Services | Psychiatrist | Coleman, Marian L | 314,150.00 |
| Economic Development | Director of Economic Dev | Hart, Henry G | 311,316.00 |
| County Attorney | County Attorney | Mincks, Jeffrey L | 306,709.00 |
| MHSS - Clinical Services | Psychiatrist | Bajaj, Gurjas | 304,500.00 |
| MHSS - Clinical Services | Psychiatrist | Sharma, Chaman | 304,500.00 |
| Fire - Revenue Recovery | Physician | Yee, Allen | 301,814.00 |
| Sheriff - Correctional Services | Physician | Gay, Mantovani | 280,455.00 |
| Human Resources - Employee Medical Center | Physician | Silver, Timothy M | 273,509.00 |
| Police - Office of Chief and Finance | Police Chief | Carpenter, Edward F | 257,500.00 |
| County Administration | Deputy County Administrator | Harris, Christopher M | 254,579.00 |
| Fire - Executive Staff | Fire Chief | Senter, Edward L | 249,456.00 |
| Community Development | Deputy County Administrator | Smith, Jesse W | 249,150.00 |
| Human Services - Administration | Deputy County Administrator | Worsley, James D | 249,150.00 |
| Community Operations | Deputy County Administrator | Bowles, Paul C | 244,789.00 |
| Human Resources | Director of Human Resources | Selby, Mary M | 243,074.00 |
| Police - Office of Chief and Finance | Deputy Police Chief | Louth, Raymond M | 234,839.00 |
| Police - Office of Chief and Finance | Deputy Police Chief | Badgerow, Bradford J | 229,671.00 |
| County Attorney | Senior Deputy County Attorney | Chernau, Michael S | 229,344.00 |
| County Attorney | Senior Deputy County Attorney | Robinson, David W | 229,344.00 |
| County Attorney | Senior Deputy County Attorney | Seyfarth, Julie A C | 229,344.00 |
| Information Systems Technology - Administration | Chief Information Officer | Furman, Scott C | 224,094.00 |
| Utilities - Directors Office | Director of Utilities | Rembold, Matthew J | 220,100.00 |
| Sheriff - Administration | Sheriff Chief Deputy | Wilkerson, Matthew A | 217,405.00 |
| Planning - Administration | Director of Planning | Gillies, Andrew G | 217,173.00 |
| MHSS - Admin Support | Executive Director of Community Services Board | Fried, Kelly A | 212,288.00 |
| Fire - Executive Staff | Assistant Fire Chief | Chambers, Edwin K | 211,949.00 |
| Environmental Engineering - Engineering | Director of Env Engineering | Smedley, Scott B | 211,737.00 |
| Sheriff - Administration | Sheriff | Leonard, Karl S | 210,345.30 |
| Circuit Court Clerk | Clerk of Circuit Court | Pohl, Amanda L | 208,631.50 |
| Fire - Executive Staff | Assistant Fire Chief | Fitch, James E | 207,822.00 |
| Fire - Emergency Operations | Assistant Fire Chief | Boatwright, John D | 207,476.00 |
| Commonwealths Attorney | Commonwealth Attorney | Barr, Erin B | 206,665.80 |
| Fire - Executive Staff | Deputy Fire Chief | Mckay, Timothy M | 205,245.00 |
| Police - Office of Chief and Finance | Police Major | Breeden, Michael S | 198,776.00 |
| Information Systems Technology - Infrastructure | IT Manager III | Pond, Charles M | 198,491.00 |
| Parks and Recreation- Recreation Admin | Director of Parks & Recreation | Luther, Edwin C | 196,656.00 |
| Commissioner of Revenue | Commissioner of Revenue | Hughes, Jenefer S | 196,485.30 |
| Treasurer | Treasurer | Longnaker, Rebecca R | 196,485.30 |
| Police - Office of Chief and Finance | Police Major | Mccullough, Richard P | 194,402.00 |
| General Services - Administration | Director of General Services | Neal, John H | 192,959.00 |
| Fire - Emergency Operations | Battalion Chief | Basdikis, Christopher G | 192,613.00 |
| County Attorney | Deputy County Attorney | Fulwider, Andrew J | 192,431.00 |
| Fire - Emergency Medical Services | Assistant Fire Chief | Kinnier, Francis J | 190,549.00 |
| Information Systems Technology - Administration | IT Manager III | Walters, James A | 190,043.00 |
| Social Services | Director of Social Services | Rogers, Kiva A | 189,850.00 |
| Transportation | Director of Transportation | Walker, Chessa D F | 188,589.00 |
| Sheriff - Administration | Sheriff Major | Pritchett, James F | 188,160.00 |

| Department | Title | Name | Annual Salary |
|---|--|------------------------|----------------------|
| Real Estate Assessments | Director of Real Estate Assess | Bloomfield, Melvin | 186,287.00 |
| Police - Office of Chief and Finance | Police Major | Riesmeyer, Andrea L | 185,941.00 |
| Information Systems Technology - Administration | IT Manager III | Worsham, Joanne G | 185,704.00 |
| Learning and Performance Center | Director Learning and Performance Ctr | Bruny, Kevin W | 184,320.00 |
| Accounting - Administration | Director of Accounting | Wilson, Consuela Y | 184,320.00 |
| Building Inspections | Director of Bldg Inspections | Clements, Ronald W | 184,320.00 |
| Budget and Management | Director of Budget & Management | Durkin, Gerard H | 184,320.00 |
| Internal Audit | Director of Internal Audit | Durden, Khara L | 184,320.00 |
| Risk Management | Director of Risk Management | Johnson, David B | 184,320.00 |
| Information Systems Technology - Administration | IT Manager III | Plumb, William R | 183,086.00 |
| Fire - Emergency Operations | Fire Captain | Edwards, Jeffrey T | 182,269.00 |
| Fire - Emergency Operations | Assistant Fire Chief | Coffin, Matthew A | 181,849.00 |
| Library - Administration | Director of Library Services | Jensen, Carolyn | 181,280.00 |
| Registrar | Registrar | Vera, Melissa R | 179,290.35 |
| Fire - Executive Staff | Fire Captain | Sehlorst, Kenneth C | 178,810.00 |
| Sheriff - Office Of Professional Standards | Non-Classified-PT | Kendall, Sheree L | 178,256.00 |
| Police - Office of Chief and Finance | Police Major | Haynes, Mark L | 177,848.00 |
| Fire - Emergency Operations | Fire Captain | Yates, William H | 177,595.00 |
| Police - Management Services | Police Captain | Kehoe, Timothy K | 175,908.00 |
| Police - Patrol Services | Police Captain | Miller, Jonathan W | 175,908.00 |
| Police - Vulnerable Populations | Police Captain | Seamster, Jason A | 175,908.00 |
| Police - Patrol Services | Police Captain | Thornton, James W | 175,908.00 |
| Community Enhancement | Director Community Enhancement | Billingsley, Richard A | 175,000.00 |
| Fire - Fire and Life Safety | Fire Captain | Harvey, Joseph A | 174,727.00 |
| Information Systems Technology - Application Services | IT Manager II | Cox, Robert D | 174,275.00 |
| Economic Development | Assistant Director of Economic Development | Elder, Jake F | 174,070.00 |
| Economic Development | Assistant Director of Economic Development | Mclaren, Matthew W | 174,070.00 |
| Emergency Communications | Chief of Emergency Communications | Bowman, Mary G | 173,817.00 |
| Procurement | Director Procurement | Brown, Stephanie S | 173,196.00 |
| Fire - Emergency Operations | Fire Captain | Nause, Frank X | 172,511.00 |
| Information Systems Technology - Administration | IT Manager II | Meili, Richard A | 172,282.00 |
| Information Systems Technology - Infrastructure | IT Manager II | Hankins, Sherry L | 170,785.00 |
| Information Systems Technology - Application Services | Architect | Gallagher, James J | 170,730.00 |
| Sheriff - Correctional Services | Sheriff Captain | Gholson, Levi A | 170,260.00 |
| Police - Office of Chief and Finance | Police Major | Young, Michael B | 170,107.00 |
| Fire - Emergency Operations | Battalion Chief | Mueller, Kurt | 169,628.00 |
| MHSS - Clinical Services | Psychiatric Nurse Practitioner | Fleming, Tamara K | 169,617.00 |
| Information Systems Technology - Application Services | IT Manager II | Wray, Desmond C | 169,330.00 |
| Utilities - Development | Assistant Director of Utilities | Nannery, Michael A | 169,271.00 |
| Transportation | Assistant Director of Transportation | Kelley, Barbara L | 168,621.00 |
| Department Of Constituent and Media Services - Constituent Services | Director Constituent/Media Svs | Goode, David F | 168,532.00 |
| Sheriff - Court Services | Sheriff Major | Huff, Donald W | 168,349.00 |
| Sheriff - Correctional Services | Sheriff Major | Jones, Eric K | 168,349.00 |
| Fire - Resource Management | Battalion Chief | Britt, Joel J | 166,087.00 |
| Fire - Emergency Operations | Battalion Chief | Kniceley, Joy W | 166,087.00 |
| Fire - Emergency Operations | Battalion Chief | Marsiglio, William G | 166,087.00 |
| Environmental Engineering - Engineering | Assistant Director of Environmental Eng | Dunn, Scott C | 165,167.00 |
| County Attorney | Senior Assistant County Attorney | Carpenter, Meredith E | 165,016.00 |
| County Attorney | Senior Assistant County Attorney | Gill, Katherine C | 165,016.00 |
| Police - Special Investigations | Police Captain | Mcgregor, Gary P | 164,549.00 |
| Sheriff - Correctional Services | Sheriff First Lieutenant | Magg, Marcia M | 164,344.00 |
| Community Corrections Services | Director of Comm Corrections | Hughes, Gary A | 164,203.00 |
| Fire - Emergency Operations | Battalion Chief | Chandler, Carl M | 163,187.00 |

| Department | Title | Name | Annual Salary |
|---|---|----------------------------|----------------------|
| Fire - Emergency Operations | Battalion Chief | Knowles, Charles M | 163,187.00 |
| Police - Office of Chief and Finance | Police Lieutenant | Name Redacted | 162,755.00 |
| Fire - Emergency Operations | Battalion Chief | Grassel, Richard L | 162,624.00 |
| Fire - Training and Education | Battalion Chief | Moran, Kevin M | 162,624.00 |
| Fire - Training and Education | Fire Captain | Burnette, Amy K | 161,845.00 |
| Fire - Emergency Operations | Fire Lieutenant | Jones, Gregory A | 161,786.00 |
| Information Systems Technology - Administration | Architect | Jadlowski, Dean J | 161,710.00 |
| Internal Audit | Assistant Director of Internal Audit | Sanderson, Steven W | 161,677.00 |
| Commissioner of Revenue | Chief Deputy Comm of Revenue | House, Gloria E | 161,650.00 |
| Treasurer | Chief Deputy Treasurer | Payne, Kevin T | 161,650.00 |
| Sports Visitation and Entertainment | Director Sports Visit and Entmnt | Poma, John C | 161,213.00 |
| Fire - Fire and Life Safety | Battalion Chief | Luciano, Salvatore | 159,724.00 |
| Fire - Emergency Operations | Battalion Chief | Adams, Justin B | 159,237.00 |
| Fire - Emergency Operations | Battalion Chief | Bowen, Darryl W | 159,237.00 |
| Information Systems Technology - Infrastructure | IT Manager II | Schmidt, James M | 159,205.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 159,174.00 |
| Fire - Emergency Operations | Fire Lieutenant | Lewis, Bruce C | 158,871.00 |
| MHSS - Admin Support | Assistant Director MHSS | Sayre, Danielle A | 158,833.00 |
| Commonwealths Attorney | Chief Deputy Commonwealth Atty | Laruffa, Frank J | 157,704.00 |
| Utilities - Finance and Admin | Assistant Director of Utilities | Sobczak, Kathryn A | 157,584.00 |
| Police - Training Division | Police Captain | Conner, Bradford E | 157,387.00 |
| Police - Special Operations Division | Police Captain | Paranto, Kylene R | 157,387.00 |
| Fire - Emergency Operations | Fire Captain | Namola, Jason M | 157,255.00 |
| Human Resources | Assistant Director of Human Resources | Brittle, Kristi S | 156,591.00 |
| General Services - Capital Project Management | Capital Projects Division Manager | Elswick, Jasna S | 156,276.00 |
| Information Systems Technology - Infrastructure | Engineer | Kukkala, Lakshminarayana V | 156,097.00 |
| Fire - Emergency Operations | Fire Captain | Johnson, George A | 156,035.00 |
| Fire - Emergency Medical Services | Battalion Chief | Garrison, Duane C | 155,924.00 |
| Fire - Emergency Operations | Battalion Chief | Warshawsky, Brian E | 155,924.00 |
| Sheriff - Court Services | Sheriff Captain | Ford, Lee A | 155,761.00 |
| Fire - Emergency Operations | Fire Captain | Henderson, Jason E | 155,671.00 |
| General Services - Waste and Resource Recovery - Administration | General Svs Division Manager | Howard, Jeffery T | 155,063.00 |
| MHSS - Clinical Services | Psychiatric Nurse Practitioner | Jose, Manju | 155,000.00 |
| Information Systems Technology - Administration | IT Manager I | Croctic, Suzanne G | 154,353.00 |
| Treasurer | Deputy Treasurer of Automation | Mcpeters, Timothy M | 154,291.00 |
| Intergovernmental Relations | Director of Intergovernmental Rel | Spillman, Natalie M | 153,877.00 |
| Sheriff - Training | Sheriff First Lieutenant | Sands, Walter A | 153,732.00 |
| Information Systems Technology - Infrastructure | IT Manager I | Turner, Andrew M | 153,492.00 |
| County Attorney | Senior Assistant County Attorney | Newman, Jennifer | 153,140.00 |
| Economic Development | Non-Classified-PT | Carr, Glenwood E | 153,036.00 |
| Information Systems Technology - Application Services | Ist Senior Engineer | Snipes, Phillip D | 152,770.00 |
| Internal Audit | Audit Manager | Gartin, Ryan L | 152,747.00 |
| Fire - Emergency Operations | Fire Lieutenant | Martell, Michael D | 152,602.00 |
| Emergency Communications | Emergency Communications Center Manager | Snyder, Christopher G | 152,493.00 |
| Information Systems Technology - Infrastructure | Lead Developer/Administrator | Brown, Brian D | 152,408.00 |
| Information Systems Technology - Infrastructure | Lead Developer/Administrator | Spencer, Connie J | 152,359.00 |
| Fire - Emergency Operations | Fire Lieutenant | Georgel, Newton M | 152,275.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 152,245.00 |
| Circuit Court Clerk | Chief Deputy Circuit Court Clk | Marsh, Fatima M | 152,188.00 |
| Accounting - Administration | Assistant Director of Accounting | Thornton, Lindsey J | 152,014.00 |
| Transportation | Transportation Prin Engineer | Adams, Steven J | 151,811.00 |
| Fire - Training and Education | Fire Captain | Jacobson, John C | 151,471.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Ma, Tiejun | 151,351.00 |

| Department | Title | Name | Annual Salary |
|---|---|--------------------------|----------------------|
| Fire - Emergency Operations | Fire Captain | Lathrop, Graham L | 151,330.00 |
| MHSS - Admin Support | Assistant Director MHSS | Bilski, Douglas S | 151,270.00 |
| Accounting - Administration | Assistant Director of Accounting | Borum, Angela K | 151,270.00 |
| Accounting - Administration | Assistant Director of Accounting | Worrell, Susan A | 151,270.00 |
| Economic Development | Managing Director of Small Business & Entp Services | Jenkins, Latisha W | 151,135.00 |
| Information Systems Technology - Infrastructure | IT Manager II | Snover, Timothy J | 151,001.00 |
| Fire - Emergency Medical Services | Fire Captain | Harrison, Wendy L | 150,923.00 |
| Police - Technology & Project Management | Police Captain | Obranovich, Scott M | 150,537.00 |
| Police - Internal Affairs | Police Captain | Sidell, Jessica L | 150,537.00 |
| General Services - Administration | Assistant Director of General Services | Willingham, Richard C | 150,211.00 |
| Fire - Resource Management | Fire Captain | Gillespie, Jason D | 150,017.00 |
| Community Engagement and Resources | Director of Community Engagement and Resources | Conley, Kimberly D | 149,968.00 |
| General Services - Administration | Assistant Director of General Services | Hayes, Samuel | 149,580.00 |
| Fire - Emergency Operations | Battalion Chief | Coleman, Jason D | 149,516.00 |
| Fire - Emergency Operations | Battalion Chief | Vaughan, Chad B | 149,516.00 |
| County Attorney | Assistant County Attorney II | Mcentee, Robert B | 149,350.00 |
| Information Systems Technology - Infrastructure | IT Manager II | Gabala, Andrew J | 149,350.00 |
| Fire - Emergency Operations | Fire Captain | Townsend, Christopher M | 149,202.00 |
| MHSS - Clinical Services | Nurse Administrator (Np/Rn) | Ramirez, Deirdre L | 149,140.00 |
| Emergency Communications | Emergency Communications Center Manager | Gillespie, Cynthia T | 149,137.00 |
| Procurement | Assistant Procurement Director | Russell, Lisa M | 149,000.00 |
| Fire - Emergency Operations | Fire Captain | Shriver, Johnny L | 148,637.00 |
| Fire - Emergency Operations | Fire Captain | Smith, Nicholas S | 148,637.00 |
| Social Services | Assistant Director of Social Services | Reilly-Jones, Karen M | 147,731.00 |
| Fire - Emergency Operations | Fire Captain | Britton, William B | 147,639.00 |
| Real Estate Assessments | Assistant Director Real Estate Assess | Debiase, Ashley E | 147,388.00 |
| Planning - Development Review | Assistant Director of Planning | Donohoe, Stephen L | 147,387.00 |
| County Attorney | Assistant County Attorney II | Monroe, William H | 147,175.00 |
| Information Systems Technology - Administration | Engineer | Schurman, Christopher L | 147,093.00 |
| Transportation | Transportation Prin Engineer | Mathis, Nathan D | 147,060.00 |
| Risk Management | Assistant Director Risk Management-Finance | Jones, Trent L | 147,042.00 |
| Real Estate Assessments | Assistant Director Real Estate Assess | Waggoner, Patrizia V | 147,005.00 |
| Transportation | Transportation Prin Engineer | Arel, William D | 146,922.00 |
| Transportation | Transportation Senior Engineer | Castrechini, Alexandra M | 146,796.00 |
| Fire - Training and Education | Fire Captain | Smith, Stephen P | 146,245.00 |
| Building Inspections | Assistant Director of Bldg Inspections | Laws, Jason E | 146,124.00 |
| Fire - Emergency Operations | Fire Lieutenant | Perry, Thomas W | 145,960.00 |
| Information Systems Technology - Infrastructure | Ist Senior Engineer | Reed, Kelly C | 145,893.00 |
| Police - Vulnerable Populations | Police Lieutenant | Name Redacted | 145,619.00 |
| Police - Special Operations Division | Police Lieutenant | Name Redacted | 145,619.00 |
| Police - Special Investigations | Police Lieutenant | Name Redacted | 145,619.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 145,619.00 |
| Information Systems Technology - Infrastructure | Lead Developer/Administrator | Singh, Inderpreet | 145,537.00 |
| Information Systems Technology - Administration | Developer/Administrator | Arnette, Timothy E | 145,269.00 |
| Fire - Emergency Operations | Fire Captain | Wilson, Travis C | 144,852.00 |
| Accounting - Administration | Fiscal Services Coordinator | Baicy, Deborah D | 144,536.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Hoy, Melissa H | 144,441.00 |
| Information Systems Technology - Administration | Engineer | Fenerty, Susan A | 144,414.00 |
| Human Resources - Employee Medical Center | Nurse Practitioner/Practice Manager | Jensen, Laura J | 144,209.00 |
| Information Systems Technology - Infrastructure | Engineer | Desjardins, Tara | 144,073.00 |
| Fire - Emergency Operations | Fire Lieutenant | Larkin, Michael A | 144,031.00 |
| Fire - Emergency Operations | Fire Lieutenant | Mason, David M | 144,031.00 |
| Police - Special Operations Division | Police Sergeant | Name Redacted | 144,031.00 |

| Department | Title | Name | Annual Salary |
|--|--|------------------------|----------------------|
| Utilities - Engineering Data Management | Utility Engineering Data Manager | Koch, Christopher S | 143,817.00 |
| Information Systems Technology - Infrastructure | IT Manager I | Wells, Michael W | 143,724.00 |
| Social Services | Assistant Director of Social Services | Ricks, Danika A | 143,428.00 |
| Information Systems Technology - E-Government Services | IT Manager II | Coleman, Christopher N | 143,398.00 |
| Utilities - Inspections | Engineering Supervisor | Easter, Joseph T | 143,383.00 |
| Building Inspections | Engineering Supervisor | Slate, Rodger A | 143,383.00 |
| Utilities - Technical Support | Engineering Supervisor | Larson, Michael A | 143,273.00 |
| Information Systems Technology - Administration | Engineer | Wentworth, Renee | 142,803.00 |
| Planning - Plans and Information | Assistant Director of Planning | Haasch, Steven F | 142,784.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Chakrovorty, Sudip | 142,519.00 |
| Sheriff - Correctional Services | Sheriff Captain | Fahy, Joshua N | 142,497.00 |
| Fire - Training and Education | Fire Captain | Holloway, James A | 142,467.00 |
| Fire - Emergency Operations | Fire Captain | Ford, Bryce C | 142,415.00 |
| Fire - Emergency Operations | Fire Captain | Moore, William L | 142,415.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Cooke, Barbara B | 142,362.00 |
| Human Resources | Assistant Director of Human Resources | Pilk, Amanda L | 142,356.00 |
| Fire - Emergency Operations | Firefighter VI | Ahern, Melissa G P | 142,301.00 |
| Fire - Emergency Operations | Battalion Chief | Gannon, John P | 141,878.00 |
| Fire - Resource Management | Fire Lieutenant | Bennett, Justin D | 141,027.00 |
| Fire - Training and Education | Fire Captain | Hudgins, Kenneth W | 140,999.00 |
| Fire - Emergency Operations | Fire Lieutenant | Trice, James E | 140,862.00 |
| Fire - Emergency Operations | Battalion Chief | Senger, Matthew D | 140,665.00 |
| Utilities - Real Property | Real Property Manager | Snow, Diana Lp | 140,549.00 |
| Fire - Emergency Operations | Fire Captain | Grant, Jeffrey S | 140,289.00 |
| Fire - Emergency Medical Services | Fire Lieutenant | Abbott, Thomas M | 140,144.00 |
| Sheriff - Correctional Services | Jail Behavioral Health Admin | Rhodes, Kerri J | 140,135.00 |
| Environmental Engineering - Engineering | Engineering Supervisor | Marshall, Adam S | 139,918.00 |
| Information Systems Technology - Infrastructure | Lead Developer/Administrator | Anand, Sudershan | 139,854.00 |
| Sheriff - Correctional Services | Sheriff Captain | Newcomb, Veronica S | 139,362.00 |
| Sheriff - Correctional Services | Sheriff Captain | Penepacker, Robert F | 139,362.00 |
| Police - Special Operations Division | Police Lieutenant | Name Redacted | 139,281.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 139,281.00 |
| Information Systems Technology - Application Services | Engineer | Pothuraju, Anupama | 138,806.00 |
| Information Systems Technology - Infrastructure | Ist Senior Engineer | Barlow, Mary H | 138,709.00 |
| Emergency Communications | Emergency Communications Center Chief of Administrative Services | White, Shannon M | 138,630.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Hensley, Sherry B | 138,522.00 |
| Information Systems Technology - Infrastructure | Ist Senior Engineer | Shearin, Clay A | 138,128.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 137,762.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 137,762.00 |
| Fire - Emergency Operations | Fire Lieutenant | Jones, Lori M | 137,451.00 |
| Fire - Resource Management | Fire Lieutenant | Llewellyn, Kenneth O | 137,033.00 |
| Fire - Emergency Operations | Fire Lieutenant | Orr, Timothy M | 136,834.00 |
| Information Systems Technology - Infrastructure | Developer/Administrator | Looney, Robert J | 136,811.00 |
| Commissioner of Revenue | Dep Commissioner Rev-Tripp | Osterman, Katharine M | 136,555.00 |
| MHSS - Prevention Program | MHSS Services Manager | Ackley, Melissa K | 136,555.00 |
| MHSS - Residential Services | MHSS Services Manager | Mills, Dedra J | 136,555.00 |
| MHSS - Community Services | MHSS Services Manager | Pakula, Leslie J | 136,555.00 |
| MHSS - Clinical Services | MHSS Services Manager | Van De Riet, Kristen G | 136,555.00 |
| Real Estate Assessments | Operations Manager | Ashmore, Belinda S | 136,555.00 |
| Accounting - Payroll | Payroll Manager | Albrecht, Lenora J | 136,555.00 |
| Utilities - Water Treatment | Plant Manager | Sirois, David J | 136,555.00 |
| Fire - Fire and Life Safety | Fire Lieutenant | Shedd, Carlos F | 136,303.00 |
| Fire - Emergency Operations | Fire Captain | Durham, Eugene C | 136,216.00 |

| Department | Title | Name | Annual Salary |
|---|--|-----------------------------|---------------|
| Police - Patrol Services | Police Lieutenant | Name Redacted | 136,216.00 |
| Police - Vulnerable Populations | Police Lieutenant | Name Redacted | 136,216.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Garrison, Benjamin H | 136,026.00 |
| Fire - Emergency Operations | Fire Lieutenant | Henderson, James J | 135,924.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Henderson, Ashley P | 135,732.00 |
| Fire - Emergency Operations | Fire Lieutenant | Lucy, Curt S | 135,678.00 |
| Fire - Emergency Operations | Fire Lieutenant | Montecalvo, Heath D | 135,668.00 |
| Fire - Fire and Life Safety | Fire Lieutenant | Harding, Christopher B | 135,650.00 |
| MHSS - Admin Support | Assistant Director MHSS | Adams, Timothy R | 135,626.00 |
| MHSS - Clinical Services | MHSS Services Manager | Cox, Julia K | 135,600.00 |
| MHSS - Chesterfield Employment Services | MHSS Services Manager | Mccarthy, Kimberly C | 135,600.00 |
| MHSS - Clinical Services | Registered Nurse Supervisor | Streat, Monica C | 135,582.00 |
| Community Corrections Services | Assistant Director Community Corr Services | Mclaurin-Carpenter, Joann M | 135,523.00 |
| Accounting - General Accounting | Financial Reporting Manager | Walsh, Peggy S | 135,489.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 134,730.00 |
| MHSS - Clinical Services | MHSS Services Manager | Judson, Chelsea A | 134,578.00 |
| Sheriff - Administrative Services | Sheriff First Lieutenant | Tilley, Michael T | 134,519.00 |
| Environmental Engineering - Engineering | Principal Engineer | Workman, Christopher A | 134,434.00 |
| Fire - Emergency Operations | Fire Lieutenant | Allen, Christopher N | 134,427.00 |
| Information Systems Technology - Infrastructure | Ist Senior Engineer | Thompson, Darryl F | 134,393.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Chitty, Kenneth M | 134,151.00 |
| Information Systems Technology - Infrastructure | Developer/Administrator | Trent, Douglas R | 133,921.00 |
| Treasurer | Deputy Treasurer of Accounting | Van Horn, Kathy C | 133,776.00 |
| Department Of Constituent and Media Services - Communications and Media | Assistant Director Constituent/Media Svs | Bonifas, Teresa G | 133,649.00 |
| Fire - Emergency Operations | Fire Lieutenant | Bersch, Bryan S | 133,531.00 |
| Fire - Resource Management | Fire Captain | Kearney, Christopher J | 133,243.00 |
| Fire - Emergency Operations | Fire Captain | Oakes, Brian L | 133,218.00 |
| Fire - Emergency Operations | Fire Captain | Van Drew, Brian C | 133,218.00 |
| Police - Criminal Investigations | Police Lieutenant | Name Redacted | 133,218.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 133,218.00 |
| Police - Criminal Investigations | Police Lieutenant | Name Redacted | 133,218.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 133,218.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 133,218.00 |
| Fire - Revenue Recovery | Fire Lieutenant | Montague, Jeffrey D | 133,211.00 |
| Information Systems Technology - Infrastructure | Engineer | Delong, Julie J | 133,166.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Newcomb, Ryan S | 133,166.00 |
| Information Systems Technology - Administration | Senior Developer/Administrator | Wells, Christopher T | 133,166.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Einhaus, Jeffrey L | 133,043.00 |
| General Services - Buildings and Grounds Maintenance | General Svs Division Manager | Kirby, Earl L | 132,987.00 |
| Fire - Emergency Operations | Fire Lieutenant | Baines, Gerard J | 132,878.00 |
| Commonwealths Attorney | Deputy Commonwealth Attorney | Wright, Sarah E | 132,870.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Parikh, Jalpan P | 132,795.00 |
| Information Systems Technology - Application Services | Engineer | Hawkes, Nathan W | 132,772.00 |
| Information Systems Technology - Administration | Lead Developer/Administrator | Goo, Benjamin M | 132,771.00 |
| Emergency Communications | Emergency Communications Center Chief of Administrative Services | Shawkey, Stefanie M | 132,596.00 |
| Risk Management | Assistant Director Risk Management-EHS | Campbell, Kyle W | 132,319.00 |
| Fire - Emergency Operations | Fire Lieutenant | Harold, Dewey E | 132,165.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Tyler, Reneen H | 131,935.00 |
| Budget and Management | Budget Manager | Reiss, Riane E | 131,930.00 |
| Sheriff - Court Services | Sheriff First Lieutenant | Mosley, Alvin S | 131,559.00 |
| Budget and Management | Budget Manager | Hill, Shane W | 131,501.00 |
| Budget and Management | Budget Manager | Orrell, Christopher J | 131,501.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Gobble, Shawn A | 131,404.00 |

| Department | Title | Name | Annual Salary |
|---|--|------------------------|----------------------|
| Information Systems Technology - Infrastructure | Senior Developer/Administrator | Jones, Kelli W | 131,258.00 |
| Utilities - Development | Engineering Supervisor | Melis, John | 130,913.00 |
| Fire - Emergency Operations | Fire Lieutenant | Bryan, Justin D | 130,592.00 |
| Police - Training Division | Police Lieutenant | Name Redacted | 130,287.00 |
| Police - Management Services | Police Lieutenant | Name Redacted | 130,287.00 |
| Information Systems Technology - Infrastructure | Senior Developer/Administrator | Wagle, John A | 130,273.00 |
| Building Inspections | Chief of Building Inspections | Condrey, W Craig | 129,744.00 |
| Fire - Emergency Operations | Fire Lieutenant | Wilson, Adam M | 129,596.00 |
| General Services - Airport Administration | General Svs Division Manager | Wilkinson, Jeremy E | 129,480.00 |
| Real Estate Assessments | Assessment Manager | Welsh, James E | 129,475.00 |
| Planning - Plans and Information | Planning Manager | Sundar, Kuzhalmozhi | 129,475.00 |
| Planning - Administration | Planning Manager | Taffer, Stacy A | 129,475.00 |
| Police - Technology & Project Management | Automation Manager | Ferrell, Yvonne M | 129,437.00 |
| MHSS - Service Coordination | MHSS Services Manager | Williams, Stephanie T | 129,436.00 |
| Fire - Emergency Medical Services | Firefighter IV | Trimmer, Robert L | 129,036.00 |
| Parks and Recreation- Parks Administration | Assistant Director Parks & Recreation-Parks | Thorne, Eugene S | 128,881.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 128,866.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 128,866.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 128,866.00 |
| Information Systems Technology - Infrastructure | IT Manager I | Bryan, Melissa J | 128,820.00 |
| Fire - Emergency Operations | Fire Lieutenant | King, Jason Linwood | 128,381.00 |
| Fire - Emergency Operations | Fire Captain | Garner, John S | 128,189.00 |
| Information Systems Technology - Application Services | Engineer | Garner, Scott E | 127,621.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 127,461.00 |
| Fire - Emergency Operations | Fire Captain | Schwickerath, Joseph A | 127,438.00 |
| Police - Special Investigations | Police Lieutenant | Name Redacted | 127,420.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 127,420.00 |
| Fire - Emergency Operations | Fire Lieutenant | Bristow, Christopher W | 127,418.00 |
| Environmental Engineering - Engineering | Principal Engineer | Tang, Guoping | 127,199.00 |
| Utilities - Technical Support | Principal Engineer | Urenda, Anne C | 127,199.00 |
| Planning - Zoning and Spec Projects | Planning Manager | Ramsey, Ryan P | 127,062.00 |
| Parks and Recreation- Recreation Admin | Assistant Director Parks & Recreation-Recreation | Smith, Marlaine K E | 127,053.00 |
| Utilities - Development | Principal Engineer | Yates, Charles S | 126,999.00 |
| Human Resources - Employee Medical Center | Psychologist | Gardner, Brandy | 126,875.00 |
| Accounting - Accounts Payable | Accounts Payable Manager | Abernathy, Warde R | 126,730.00 |
| MHSS - Clinical Services | MHSS Services Manager | Magruder, Lauren S | 126,448.00 |
| Sheriff - Correctional Services | Sheriff Lieutenant | Bivens, Robert L | 126,305.00 |
| Social Services | Benefit Programs Manager | Stovall, Janice Y | 126,081.00 |
| Fire - Emergency Operations | Fire Lieutenant | Mizelle, Shane A | 126,031.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 126,031.00 |
| Police - Vulnerable Populations | Police Sergeant | Name Redacted | 126,031.00 |
| Information Systems Technology - Infrastructure | Lead Analyst | Harris, Robert M | 125,715.00 |
| Information Systems Technology - Infrastructure | Lead Analyst | Wolverton, David B | 125,715.00 |
| General Services - Security Management | General Svs Division Manager | Stone, Jason J | 125,615.00 |
| Information Systems Technology - Application Services | Lead Developer/Administrator | Rinaldi, Anthony L | 125,506.00 |
| Information Systems Technology - Application Services | Engineer | Johne, Arthur A | 125,458.00 |
| Fire - Emergency Operations | Firefighter VI | Wade, Robert C | 125,413.00 |
| Fire - Emergency Operations | Fire Lieutenant | Lewis, Bruce E | 125,260.00 |
| Fire - Emergency Operations | Fire Lieutenant | Gregory, Troy A | 125,182.00 |
| Fire - Emergency Operations | Fire Lieutenant | Knotts, Daniel J | 125,182.00 |
| Fire - Emergency Operations | Fire Lieutenant | Byrnes, Jonathan R | 124,881.00 |
| Information Systems Technology - Administration | Lead Analyst | Cope, Michael J | 124,748.00 |
| Fire - Emergency Operations | Fire Lieutenant | Ransone, John G | 124,642.00 |

| Department | Title | Name | Annual Salary |
|--|---|---------------------------|----------------------|
| Planning - Development Review | Planning Manager | Feest, Joseph E | 124,633.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Miller, Christopher L | 124,628.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 124,616.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 124,616.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 124,616.00 |
| Police - Special Investigations | Police Lieutenant | Name Redacted | 124,616.00 |
| Fire - Training and Education | Fire Lieutenant | Presnell, Christopher S | 124,393.00 |
| Accounting - Financial Systems | Financial Systems Manager | Tollison, Logan A | 124,059.00 |
| Sheriff - Office Of Professional Standards | Sheriff Master Sergeant | Davis, Lavonte Q | 123,994.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 123,874.00 |
| Planning - Plans and Information | Planning Manager | Chieppa, Rachel M | 123,732.00 |
| Transportation | Transportation Senior Engineer | Banuelos, Jose A | 123,354.00 |
| Circuit Court Clerk | Chief of Administrative Services | Viar, Karla R | 123,328.00 |
| Utilities - Engineering Data Management | Automation Coordinator | Duke, Katherine C | 123,273.00 |
| Parks and Recreation- Parks Administration | Chief of Parks | Cooke, John W | 123,273.00 |
| Utilities - Engineering Data Management | GIS Supervisor | Jenkins, Steven H | 123,273.00 |
| MHSS - Community Services | MHSS Services Supervisor | Boose, Kimberly N | 123,273.00 |
| MHSS - Service Coordination | MHSS Services Supervisor | Burnette, Teresa R | 123,273.00 |
| MHSS - Residential Services | MHSS Services Supervisor | Christian, Gwendolyn V | 123,273.00 |
| MHSS - Service Coordination | MHSS Services Supervisor | Harrington, Mary B | 123,273.00 |
| MHSS - Residential Services | MHSS Services Supervisor | Hawkes, Angela M | 123,273.00 |
| MHSS - Residential Services | MHSS Services Supervisor | Kindred, Mary A | 123,273.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Koenig, Rebecca B | 123,273.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | O'Connor, Shannon K | 123,273.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Overton, Jada E | 123,273.00 |
| MHSS - Families First | MHSS Services Supervisor | Rogers, Ashley Z | 123,273.00 |
| MHSS - Service Coordination | MHSS Services Supervisor | Schneider, Catherine H | 123,273.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Sears Cockram, Jennifer L | 123,273.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Tuck, Tracy S | 123,273.00 |
| Police - Office of Chief and Finance | Police Property Administrator | Mason, Michelle C | 123,273.00 |
| MHSS - Clinical Services | Psychologist | Watkins, Yvonne K | 123,273.00 |
| Parks and Recreation- Outdoor | Recreation Manager | Losen, Noel K | 123,273.00 |
| Building Inspections | Customer Operations Admin | Summers, Rebecca L | 123,270.00 |
| Fire - Emergency Operations | Fire Lieutenant | Altenbach, Matthew D | 123,270.00 |
| General Services - Buildings and Grounds Maintenance | Gen Services Assistant Division Manager | Troxell, Peter A | 123,270.00 |
| Library - LaPrade Branch | Library Regional Manager | Ferrara, Barbara A | 123,270.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 123,257.00 |
| Police - Vulnerable Populations | Police Sergeant | Name Redacted | 123,257.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 123,257.00 |
| Information Systems Technology - E-Government Services | Lead Developer/Administrator | Henry, Lauren M | 123,242.00 |
| Sheriff - Correctional Services | Sheriff First Lieutenant | Franz, Matthew D | 123,064.00 |
| Building Inspections | Chief of Building Inspections | Rakes, Kirby G | 123,016.00 |
| Fire - Fire and Life Safety | Principal Engineer | Fore, Kevin G | 123,016.00 |
| Fire - Emergency Operations | Firefighter VI | Orr, Christopher W | 122,654.00 |
| Utilities - Water Distribution | Water Operations Manager | Overby, Christopher L | 122,642.00 |
| Fire - Emergency Operations | Fire Lieutenant | Ficara, Brian A | 122,568.00 |
| Budget and Management | Budget Manager | Oakley, David W | 122,558.00 |
| Planning - Development Review | Planning Manager | Lamson, Jeffrey H | 122,556.00 |
| Utilities - Wastewater Collection | Water Operations Manager | Clements, Clinton C | 122,408.00 |
| General Services - Radio Shop | General Svs Division Manager | Routhier, Kevin J | 122,399.00 |
| Fire - Information Systems and Planning | Fire Info Sys & Plan Manager | Oblinsky, Robert J | 122,394.00 |
| Fire - Emergency Operations | Firefighter VI | Mccaffrey, Colin M | 122,355.00 |
| Fire - Emergency Operations | Fire Lieutenant | Dejarnette, Matthew E | 122,161.00 |

| Department | Title | Name | Annual Salary |
|---|---|-------------------------|---------------|
| Police - Patrol Services | Corporal Police Detective | Name Redacted | 121,913.00 |
| Fire - Emergency Operations | Firefighter VI | Perkins, Matthew F | 121,913.00 |
| Fire - Emergency Operations | Fire Lieutenant | Bigelow, David A | 121,900.00 |
| Police - Personnel Division | Police Lieutenant | Name Redacted | 121,874.00 |
| Police - Patrol Services | Police Lieutenant | Name Redacted | 121,874.00 |
| Utilities - Engineering Data Management | Automation Manager | Churchill, Howard L | 121,800.00 |
| General Services - Fleet Office | General Svs Division Manager | Cottingham, David O | 121,535.00 |
| Fire - Emergency Operations | Fire Lieutenant | Jones, Corey L | 121,394.00 |
| MHSS - Residential Services | MHSS Services Supervisor | Hunter, James A | 120,856.00 |
| Utilities - Wastewater Treatment | Plant Manager | French, Austin S | 120,819.00 |
| Sheriff - Office Of Professional Standards | Sheriff Lieutenant | Jeter, Terrence L | 120,807.00 |
| Sheriff - Correctional Services | Sheriff Lieutenant | Wise, William J | 120,807.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Gray, Catherine M | 120,756.00 |
| Information Systems Technology - Administration | Developer/Administrator | Fishburne, Felicia M | 120,752.00 |
| Information Systems Technology - Application Services | Lead Analyst | Mims, Patricia A | 120,752.00 |
| Commissioner of Revenue | Dep Comm Busn Tax & Compliance | Baylor, Terri L | 120,673.00 |
| Information Systems Technology - Infrastructure | Developer/Administrator | Frith, John W | 120,565.00 |
| Fire - Emergency Operations | Fire Lieutenant | Creswell, Adam H | 120,545.00 |
| Fire - Emergency Operations | Fire Lieutenant | Merchant, Jonathan D | 120,545.00 |
| Fire - Emergency Operations | Fire Lieutenant | Reekes, Jack A | 120,545.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 120,545.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 120,545.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 120,545.00 |
| Utilities - Technical Support | Principal Engineer | Doukas, Nick | 120,510.00 |
| Utilities - Wastewater Operations and Maintenance | Water Operations Manager | Jimenez Tellez, Norma A | 120,510.00 |
| General Services - Capital Project Management | Capital Projects Manager | Miller, Brenda C | 120,465.00 |
| Human Resources | Chief of Administrative Services | Marker, Elizabeth M | 120,349.00 |
| Information Systems Technology - Administration | Analyst | Warren, Spencer D | 120,316.00 |
| Utilities - Development | Principal Engineer | Roberts, Joshua | 120,278.00 |
| Fire - Emergency Operations | Fire Lieutenant | Coleman, Hunter S | 120,274.00 |
| Fire - Emergency Operations | Fire Lieutenant | Hayes, Dervon L | 120,249.00 |
| Fire - Training and Education | Firefighter VI | Slusser, Christopher A | 120,122.00 |
| Accounting - Payroll | Payroll Manager | Brown, Mattie M | 120,071.00 |
| Fire - Emergency Operations | Fire Lieutenant | Morefield, Bradley S | 120,001.00 |
| Juvenile Detention Home | Registered Nurse Supervisor | Kelly, Denise J | 119,895.00 |
| Emergency Communications | Emergency Communications Officer V | Kreider, Hope M | 119,850.00 |
| MHSS - Admin Support | MHSS Services Manager | Casheros, Christopher A | 119,816.00 |
| Emergency Communications | Emergency Communications Assistant Shift Supervisor | Hammond, Amy M | 119,784.00 |
| Fire - Fire and Life Safety | Firefighter VI | Lancaster, Michael J | 119,732.00 |
| Utilities - Development | Principal Engineer | Harrison, Lowell A | 119,633.00 |
| Information Systems Technology - Application Services | Lead Analyst | Shalati, Wajih A | 119,625.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Loren, Joshua C | 119,538.00 |
| Fire - Emergency Operations | Firefighter VI | Hamilton, Anja S | 119,377.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 119,231.00 |
| Fire - Emergency Operations | Fire Lieutenant | Cunningham, Sean P | 118,967.00 |
| Fire - Emergency Operations | Fire Lieutenant | Davidson, Joshua E | 118,967.00 |
| Fire - Emergency Operations | Fire Lieutenant | Stec, Preston J | 118,967.00 |
| General Services - Administration | Senior Energy Management Admin | Reynolds, Julia B | 118,951.00 |
| Fire - Fire and Life Safety | Fire Lieutenant | Loving, Charles E | 118,875.00 |
| Fire - Emergency Operations | Fire Lieutenant | Hopper, Larry S | 118,722.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Sharpe, Stephen P | 118,690.00 |
| Circuit Court Clerk | Chief of Administrative Services | Becker, Travis M | 118,630.00 |
| Information Systems Technology - Application Services | Developer/Administrator | Forrest, Christopher L | 118,625.00 |

| Department | Title | Name | Annual Salary |
|---|---|-----------------------|----------------------|
| Information Systems Technology - Infrastructure | Lead Developer/Administrator | Crew, Raymond C | 118,406.00 |
| Parks and Recreation- Parks Administration | Chief of Parks | Henderson, Vincent H | 118,339.00 |
| Fire - Emergency Operations | Fire Lieutenant | Fields, Shawn E | 118,331.00 |
| Fire - Emergency Operations | Fire Lieutenant | Holmes, Kathleen K | 118,261.00 |
| Police - Training Division | Police Academy Assistant Director | Taylor, Jason R | 118,216.00 |
| Information Systems Technology - Infrastructure | Senior Developer/Administrator | Crist, Matthew J | 118,062.00 |
| Sheriff - Court Services | Sheriff Sergeant First Class | Briggs, Giovanni L | 117,978.00 |
| Fire - Emergency Operations | Fire Lieutenant | Bristow, Wetherly T | 117,892.00 |
| Fire - Emergency Operations | Fire Lieutenant | Ellis, Charles H | 117,892.00 |
| Fire - Emergency Operations | Fire Lieutenant | Noel, Brandon Tj | 117,892.00 |
| Police - Special Operations Division | Police Sergeant | Name Redacted | 117,892.00 |
| Police - Management Services | Police Sergeant | Name Redacted | 117,892.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 117,892.00 |
| Fire - Emergency Operations | Firefighter VI | Burnett, Michael W | 117,608.00 |
| Emergency Communications | Emergency Communications Assistant Shift Supervisor | Johnson, Jennifer L | 117,148.00 |
| Parks and Recreation- Henricus | Recreation Manager | Grant, Charles L | 116,879.00 |
| Fire - Emergency Operations | Firefighter VI | Yerby, Phillip C | 116,872.00 |
| Circuit Court Judges | Judicial Operations Admin | Ryan, Teresa L | 116,813.00 |
| Commonwealths Attorney | Senior Assistant Commonwealth Attorney | Ringer, Melissa N | 116,761.00 |
| Fire - Emergency Operations | Firefighter VI | Mccormick, Scott C | 116,751.00 |
| Utilities - Engineering Data Management | Automation Coordinator | Wisniewski, Michael A | 116,725.00 |
| Information Systems Technology - Administration | Senior Developer/Administrator | Lehnert, Brianna M | 116,629.00 |
| Information Systems Technology - Infrastructure | Senior Developer/Administrator | Jackson, Carter G | 116,625.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 116,607.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 116,607.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 116,607.00 |
| Utilities - Real Property | Assistant Real Property Manager | Duty, Joseph B | 116,603.00 |
| Social Services | Assistant Director of Social Services | Cathcart, Latoya R | 116,601.00 |
| MHSS - Admin Support | Human Resources Administrator | Carter, Nicole M | 116,595.00 |
| General Services - Capital Project Management | Capital Projects Manager | Cowherd, Sara L | 116,565.00 |
| Department Of Constituent and Media Services - Constituent Services | Constituent Services Admin | Gibson, Ashley L | 116,523.00 |
| Police - Technology & Project Management | Police Analysis Info Coord | Mclenagan, John A | 116,044.00 |
| Sports Visitation and Entertainment | Event Manager | Mullen, Sean M | 115,850.00 |
| Fire - Training and Education | Firefighter V | King, Jason Lee | 115,673.00 |
| Treasurer | Deputy Treasurer | Chamberlain, Bryan A | 115,647.00 |
| Treasurer | Deputy Treasurer of Accounting | Hart, Neika | 115,642.00 |
| Economic Development | Economic Dev Senior Proj Manager | Shreve, Tina L | 115,639.00 |
| Social Services | Interagency Services Administrator | Hopkins, Lavinia P | 115,595.00 |
| General Services - Radio Shop | Comm/Elec Systems Supervisor | Vest, Robert P | 115,594.00 |
| Chesterfield Adolescent Resource Pathways | Adolescent Reporting Prog Admin | Dugger, Deborah S | 115,590.00 |
| Sheriff - Administrative Services | Sheriff Captain | Phillips, Rodney L | 115,549.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 115,403.47 |
| Fire - Emergency Operations | Fire Lieutenant | Mcdaniel, Adam J | 115,326.00 |
| Human Resources - Employee Medical Center | Nurse Practitioner | Albiston, Brittany K | 115,325.00 |
| Fire - Emergency Operations | Fire Lieutenant | Buss, Matthew R | 115,298.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 115,298.00 |
| Police - Internal Affairs | Police Sergeant | Name Redacted | 115,298.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 115,298.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 115,298.00 |
| Human Resources - Employee Medical Center | Employee Behaviorial Health Services Supervisor | Brasler, Paul B | 115,210.00 |
| Transportation | Financial Manager | Bailey, Karen L | 115,209.00 |
| Information Systems Technology - Infrastructure | Senior Analyst | Solarte, James K | 115,209.00 |
| Learning and Performance Center | Assistant Director Learning & Perf Cntr | Casad, Scott | 115,000.00 |

| Department | Title | Name | Annual Salary |
|---|---|-------------------------|---------------|
| Fire - Training and Education | Firefighter VI | Gannon, Berkeley H | 114,895.00 |
| Information Systems Technology - Infrastructure | IT Manager I | Pope, Curtis R | 114,813.00 |
| Community Engagement and Resources | Assistant Director Community Engagement and Resources | Houpe, Natasha T | 114,695.00 |
| Human Resources | Human Resources Manager | Chalmers, Renee M | 114,618.00 |
| Human Resources | Human Resources Manager | Drake, Courtney C | 114,618.00 |
| Human Resources | Human Resources Manager | Hackley, Sarah M | 114,618.00 |
| Fire - Fire and Life Safety | Senior Engineer | Parker, Travis R | 114,557.00 |
| Utilities - Technical Support | Principal Engineer | Deitz, Sarah K | 114,507.00 |
| Procurement | Principal Contract Officer | Mcclurg, Kelly A | 114,044.00 |
| Police - Patrol Services | Corporal Police Detective | Name Redacted | 114,041.00 |
| Police - Patrol Services | Corporal Police Detective | Name Redacted | 114,041.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 114,041.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 114,041.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 114,041.00 |
| Fire - Emergency Operations | Fire Lieutenant | Deveney, Jeffrey M | 114,028.00 |
| Fire - Emergency Operations | Fire Lieutenant | Phelps, Craig L | 114,028.00 |
| Fire - Information Systems and Planning | Fire Lieutenant | Jones, Jeffrey T | 113,998.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney III | Darji, Sangeeta J | 113,823.00 |
| Fire - Emergency Operations | Firefighter V | Bichsel, Ryan J | 113,815.00 |
| Fire - Emergency Operations | Firefighter V | Webb, David L | 113,815.00 |
| Social Services | Financial Manager | Aghedo, Lillian N | 113,802.00 |
| MHSS - Day Program Services | MHSS Services Manager | King, Michael | 113,680.00 |
| Accounting - Financial Systems | Financial Systems Coordinator | Fritts, Elizabeth M | 113,582.00 |
| Fire - Emergency Operations | Firefighter VI | Mccollin, Nigel S | 113,398.00 |
| Building Inspections | Principal Engineer | Elder, Kemper B | 113,375.00 |
| Internal Audit | Senior Auditor | Eddy, Michelle S | 113,106.00 |
| Fire - Emergency Operations | Fire Lieutenant | Gordon, Justin B | 113,056.00 |
| Sheriff - Correctional Services | Sheriff Lieutenant | Danby, Jason W | 113,007.00 |
| Sheriff - Correctional Services | Sheriff Lieutenant | Peterson, Carl E | 113,007.00 |
| Information Systems Technology - Infrastructure | Developer/Administrator | Spencer, Daniel W | 112,927.00 |
| Fire - Information Systems and Planning | Automation Coordinator | Wynne, Brittiany L | 112,911.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 112,864.27 |
| Utilities - Inspections | Principal Engineer | Nelson, Richard | 112,840.00 |
| Fire - Emergency Operations | Fire Lieutenant | Jones, Richard W | 112,832.00 |
| Fire - Emergency Operations | Fire Lieutenant | Varner, Thomas L | 112,761.00 |
| Fire - Emergency Operations | Fire Lieutenant | Woodlief, Matthew T | 112,761.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 112,761.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 112,761.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 112,761.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 112,761.00 |
| Police - Personnel Division | Police Sergeant | Name Redacted | 112,761.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 112,761.00 |
| Information Systems Technology - Application Services | Senior Developer/Administrator | Molique, Megan E | 112,613.00 |
| Fire - Emergency Operations | Firefighter VI | Abernathy, Ryan C | 112,489.00 |
| Utilities - Development | Principal Engineer | Hayes, Matthew L | 112,476.00 |
| Transportation | Transportation Senior Engineer | Lim, Hongmyung | 112,475.00 |
| Utilities - Engineering Data Management | Automation Coordinator | Bilgrami, Rizwan | 112,443.00 |
| Emergency Communications | Emergency Communications Center Training Facilitator | Rose, Alexis M | 112,049.00 |
| Building Inspections | Senior Engineer | Mclehaney, Dustin T | 111,983.00 |
| Building Inspections | Automation Coordinator | Poindexter, Shekeitha L | 111,938.00 |
| Information Systems Technology - Administration | Senior Analyst | Allen, Colette G | 111,893.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Green, Thea A | 111,816.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Giroux, David R | 111,811.00 |

| Department | Title | Name | Annual Salary |
|---|-------------------------------------|------------------------|----------------------|
| Fire - Fire and Life Safety | Firefighter VI | Penny, Thomas D | 111,780.00 |
| General Services - Capital Project Management | Capital Projects Manager | Thompson, Adam F | 111,719.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Kennedy, Scott B | 111,660.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 111,531.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 111,531.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 111,531.00 |
| Fire - Emergency Operations | Firefighter VI | Beasley, Gregory A | 111,531.00 |
| Fire - Emergency Operations | Firefighter VI | Bourdon, James R | 111,531.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Englisby, Margaret A | 111,478.00 |
| Fire - Resource Management | Firefighter VI | Elliott, Dwayne R | 111,436.00 |
| Real Estate Assessments | Appraiser III | Wilmoth, Crystal E | 111,295.00 |
| Building Inspections | Building Inspection Supervisor | Brooks, Jeffrey | 111,280.00 |
| Building Inspections | Building Inspection Supervisor | Mackey, Thomas W | 111,280.00 |
| Building Inspections | Building Inspection Supervisor | White, Barry L | 111,280.00 |
| Utilities - Water Treatment | Chief Plant Operator | Mays, Donald L | 111,280.00 |
| Community Enhancement | Community Enhancement Supervisor | Eades, Uppie A | 111,280.00 |
| Utilities - Technical Support | Construction Inspections Supervisor | Cavazos, Maurice I V | 111,280.00 |
| Utilities - Inspections | Construction Inspections Supervisor | Mayes, Jimmy C | 111,280.00 |
| Library - Administration | Library Manager | Shepley, Jennifer L | 111,280.00 |
| Parks and Recreation- Trades Trmpl Run | Park District Manager | Bryan, Frederick A | 111,280.00 |
| Parks and Recreation- Dist 2 Daniel | Park District Manager | Edens, Calvin L | 111,280.00 |
| Circuit Court Clerk | Deputy Clerk Supervisor | Timms, Patricia A | 111,180.00 |
| Fire - Emergency Medical Services | Firefighter VI | Athey, Daniel M | 111,144.00 |
| Library - Administration | Human Resources Administrator | Mcdonald, Margery A | 111,061.00 |
| Fire - Emergency Operations | Fire Lieutenant | Hardee, Dylan M | 111,056.00 |
| Fire - Information Systems and Planning | Fire Planning Coordinator | Mackereth, Joseph W | 111,002.00 |
| Parks and Recreation- Recreation Admin | Chief of Administrative Services | Mcconnell, Jeannine M | 110,934.00 |
| Fire - Emergency Operations | Firefighter VI | Weyant, Eric L | 110,903.00 |
| Risk Management | Chief of Administrative Services | Mccarter, Staci D | 110,858.00 |
| Fire - Emergency Operations | Fire Lieutenant | Dehoff, Coleman L | 110,832.00 |
| Fire - Emergency Operations | Fire Lieutenant | Mcwilliams, Douglas M | 110,832.00 |
| Library - Enon Branch | Library Regional Manager | Gonzalez, Jessica S | 110,825.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Kulp, Kevin J | 110,813.00 |
| Fire - Emergency Medical Services | Firefighter VI | Gorman, Timothy R | 110,584.00 |
| Sheriff - Office Of Professional Standards | Sheriff Lieutenant | Burroughs, Christina M | 110,520.00 |
| Sheriff - Correctional Services | Sheriff Lieutenant | Hudson, Tuyen R P | 110,520.00 |
| Parks and Recreation- Community Recreation | Recreation Manager | Potter, David A | 110,489.00 |
| Library - Administration | Chief of Administrative Services | Stevens, Jennifer S | 110,487.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Pretko, Julie A | 110,445.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Townes, Marshall L | 110,445.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 110,381.14 |
| Sheriff - Court Services | Sheriff Sergeant First Class | Jones, William C | 110,360.00 |
| Parks and Recreation- Recreation Admin | Recreation Manager | Entsminger, Sharon K | 110,326.00 |
| Fire - Emergency Operations | Fire Lieutenant | Fletcher, Ira M | 110,280.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 110,280.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 110,280.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 110,280.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Kerr, Katharine E | 110,166.00 |
| MHSS - Admin Support | Chief of Administrative Services | Miller, Robin D | 110,161.00 |
| Information Systems Technology - Administration | Senior Analyst | Abel, Jeanette M | 110,146.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Armstrong, Joseph E | 109,971.00 |
| Police - Criminal Investigations | Police Sergeant | Name Redacted | 109,853.00 |
| Department Of Constituent and Media Services - Constituent Services | Clerk To The Board | Wilson, Susan M | 109,798.00 |

| Department | Title | Name | Annual Salary |
|---|--|-----------------------------|----------------------|
| Juvenile Detention Home | Child Advocacy Center Admin | Beverly, Jenelle L | 109,717.00 |
| Fire - Emergency Management | Emergency Mgmt Coordinator | Robison, Jessica A | 109,714.00 |
| Environmental Engineering - Water Quality | Stormwater Permit Manager | Tucker, Ashley N | 109,697.00 |
| Accounting - General Accounting | Financial Reporting Analyst IV | Reilly, Nicole M | 109,614.00 |
| Fire - Emergency Operations | Firefighter VI | Covington, Robert A | 109,593.00 |
| Emergency Communications | Emergency Communications Assistant Shift Supervisor | Bracciodieta, Melissa P | 109,583.00 |
| Accounting - Administration | Financial Reporting Analyst IV | Cyckowski, Kathaleen F | 109,461.00 |
| Accounting - General Accounting | Financial Reporting Analyst IV | Wilson, Catherine A | 109,461.00 |
| Fire - Emergency Operations | Firefighter VI | Richardson, Wade A | 109,327.00 |
| Environmental Engineering - Water Quality | Development Manager | Miles, Douglas C | 109,275.00 |
| Fire - Emergency Operations | Firefighter VI | Hatcher, James E | 109,213.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Smith, Amber M V | 109,203.00 |
| Utilities - Engineering Data Management | Principal Gis Analyst | Winnie, Charles D | 109,201.00 |
| Information Systems Technology - Infrastructure | Analyst | Carraway, Kevin T | 109,170.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 109,077.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 109,077.00 |
| Police - Training Division | Corporal Police Officer | Name Redacted | 109,077.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 109,077.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 109,077.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 109,077.00 |
| Police - Internal Affairs | Corporal Police Officer | Name Redacted | 109,077.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Gretes, Kimberly E | 109,070.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Ulmer, Sarah E | 108,982.00 |
| MHSS - Admin Support | MHSS Services Supervisor | Kimball, Ross E | 108,887.00 |
| Fire - Training and Education | Fire Lieutenant | Corliss-Dade, Thomas L | 108,567.00 |
| Social Services | Human Resources Administrator | Addison, Ryshonna T | 108,539.00 |
| Emergency Communications | Senior GIS Analyst | Ebner, Tammy M | 108,468.00 |
| Economic Development | Economic Dev Project Manager | Furnish, Samantha A | 108,397.00 |
| Information Systems Technology - Infrastructure | Developer/Administrator | Martin, Joshua E | 108,364.00 |
| Police - Personnel Division | Chief of Human Resources and Administrative Services | Hannah, Melissa A | 108,319.00 |
| Learning and Performance Center | Strategy & Performance Coord | Highsmith, Tamara M | 108,272.00 |
| Utilities - Wastewater Treatment | Assistant Plant Manager | Ezzine Elamghari, Nouredine | 108,078.00 |
| Sheriff - Court Services | Sheriff Sergeant First Class | Mazza, Mark A | 107,931.00 |
| Fire - Emergency Operations | Fire Lieutenant | Lee, Pierre S | 107,853.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 107,853.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 107,853.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 107,853.00 |
| Police - Training Division | Police Sergeant | Name Redacted | 107,853.00 |
| Police - Criminal Investigations | Police Sergeant | Name Redacted | 107,853.00 |
| Police - Patrol Services | Career Police Officer | Name Redacted | 107,789.00 |
| Fire - Emergency Operations | Firefighter VI | Parsons, Randall C | 107,760.00 |
| Information Systems Technology - Administration | Financial Manager | Banks, Brittney C | 107,687.00 |
| Utilities - Finance and Admin | Customer Operations Admin | Winters, Daniel P | 107,457.00 |
| Sheriff - Office Of Professional Standards | Sheriff Staff Sergeant | Jones, Zalika Ac | 107,364.00 |
| Social Services | Family Services Supervisor II | Gilbert, Anjanette W | 107,302.00 |
| Utilities - Water Distribution | Assistant Water Operations Manager | Harman, Michael B | 107,254.00 |
| Sheriff - Court Services | Master Sheriff Deputy | Lockhufe, William E | 107,228.00 |

| Department | Title | Name | Annual Salary |
|---|---------------------------------------|----------------------|----------------------|
| Fire - Human Resource Management | Human Resources Administrator | Smith, Christina H | 107,125.00 |
| Police - Strategic Management | Public Information Manager | Caroon, Elizabeth W | 106,768.00 |
| Police - Personnel Division | Corporal Police Detective | Name Redacted | 106,677.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Training Division | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 106,677.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 106,677.00 |
| Fire - Emergency Operations | Firefighter VI | Hawley, Lawrence S | 106,677.00 |
| Fire - Emergency Operations | Firefighter VI | Olsen, Andrew E | 106,677.00 |
| Fire - Emergency Operations | Firefighter VI | Stokes, Harvey R | 106,677.00 |
| Police - Criminal Investigations | Police Latent Print Examiner III | Simmons, Sandra P | 106,643.00 |
| Social Services | Chief of Administrative Services | Doctor, Joni R | 106,595.00 |
| Fire - Fire and Life Safety | Firefighter VI | Harrell, Scott W | 106,586.00 |
| Procurement | Principal Contract Officer | Kamatchi, Vinayak | 106,582.00 |
| Environmental Engineering - Engineering | Principal Engineer | Wilson, Samuel | 106,575.00 |
| Procurement | Automation Coordinator | Peach, Scott H | 106,434.00 |
| Risk Management | Environmental Health & Safety Manager | Dutton, Lisa M | 106,383.00 |
| Fire - Emergency Operations | Firefighter VI | Murphy, Jonathan S | 106,314.00 |
| Fire - Emergency Operations | Firefighter V | Watson, David K | 106,230.00 |
| Police - Technology & Project Management | Automation Coordinator | Barron, Raymond L | 106,078.00 |
| Commissioner of Revenue | Deputy Commissioner of Revenue-VERSA | Chavis, Robin G | 106,029.00 |
| Fire - Emergency Operations | Fire Lieutenant | Britt, Edward J | 106,008.00 |
| Environmental Engineering - Engineering | Senior Engineer | Jenkins, Maria C | 105,980.00 |
| Victim Witness | Victim Witness Program Director | Anglin, Allison S | 105,908.00 |
| Fire - Emergency Medical Services | Firefighter V | Biliter, Frederick J | 105,870.00 |
| Real Estate Assessments | Appraiser IV | Flint, Daniel | 105,788.00 |
| Information Systems Technology - Application Services | Senior Developer/Administrator | Byers, Jason M | 105,704.00 |
| Fire - Emergency Operations | Firefighter VI | Fand, Travis B | 105,612.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 105,576.76 |
| Planning - Plans and Information | Principal Gis Analyst | Wright, Jonathon L | 105,548.10 |
| Community Enhancement | Community Enhancement Supervisor | Everette, Taiwan S | 105,511.00 |
| Library - Central Branch | Library Branch Manager | Hayek, Jennifer E | 105,511.00 |
| Parks and Recreation- Dist 1 Dodd | Park District Manager | Guill, Timothy M | 105,511.00 |
| Parks and Recreation- Dist 4 Huguenot | Park District Manager | Hamby, Anthony R | 105,511.00 |
| Parks and Recreation- Dist 3 Rockwood | Park District Manager | Perkinson, Rodger L | 105,511.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Criminal Investigations | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Vulnerable Populations | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Training Division | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 105,480.00 |
| Police - Vulnerable Populations | Police Sergeant | Name Redacted | 105,480.00 |
| Circuit Court Clerk | Deputy Clerk Supervisor | Newcomb, April M | 105,449.00 |
| Fire - Emergency Operations | Firefighter V | Brown, Michael A | 105,417.00 |
| Fire - Emergency Operations | Firefighter VI | Han, Jung W | 105,253.00 |
| Fire - Emergency Operations | Firefighter VI | Stone, Jeremy S | 105,253.00 |
| Emergency Communications | Emergency Communications Officer IV | Ethridge, Timothy A | 105,195.00 |
| Utilities - Wastewater Treatment | Assistant Chief Plant Operator | Barger, James A | 105,083.00 |

| Department | Title | Name | Annual Salary |
|---|-------------------------------------|---------------------------|---------------|
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Cave, Amanda C | 105,028.00 |
| Juvenile Detention Home | Facility Maintenance Supervisor | Lippa, Louis J | 104,991.00 |
| MHSS - Chesterfield Employment Services | MHSS Services Supervisor | Holdren, James G | 104,990.00 |
| Juvenile Detention Home | Juv Detention Program Admin | Matthews-Wiggins, Dushawn | 104,963.00 |
| Internal Audit | Senior Auditor | Bright, Aline | 104,907.00 |
| Information Systems Technology - Infrastructure | Senior Analyst | Mccaskill, Kevin H | 104,806.00 |
| Community Enhancement | Community Enhancement Supervisor | Chamberlain, Brian A | 104,729.00 |
| Learning and Performance Center | Automation Coordinator | Liles, Tammy E | 104,713.00 |
| Fire - Emergency Operations | Firefighter VI | Ronesi, Nikolas J | 104,709.00 |
| General Services - Capital Project Management | Capital Projects Manager | Gunn, Charlotte A | 104,442.00 |
| Emergency Communications | Emergency Communications Officer IV | Wilson, Stacey L | 104,427.00 |
| Procurement | Principal Contract Officer | Kinnear, Kelly D | 104,391.00 |
| Procurement | Principal Contract Officer | Tingler, Tyler V | 104,391.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 104,330.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Training Division | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 104,330.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 104,330.00 |
| Fire - Emergency Operations | Firefighter VI | Barnes, Franklin E | 104,330.00 |
| Fire - Emergency Operations | Firefighter VI | Beagle, Christopher H | 104,330.00 |
| Fire - Emergency Operations | Firefighter VI | Hand, Gerred W | 104,330.00 |
| Fire - Emergency Operations | Firefighter VI | Humphries, Linwood W | 104,330.00 |
| Fire - Emergency Operations | Firefighter VI | Wright, Frank M | 104,330.00 |
| Risk Management | Principal Automation Analyst | Elliott, Andrea D G | 104,231.00 |
| Police - Animal Services | Animal Services Manager | Jones, Carrie V | 104,096.00 |
| Juvenile Detention Home | Juv Detention Program Admin | Croctic, Justin C | 104,096.00 |
| Juvenile Detention Home | Juv Detention Program Admin | Reed, Bryan J | 104,096.00 |
| County Administration | Executive Assist To Cnty Admin | Galusha, Joy D | 104,039.00 |
| Fire - Emergency Operations | Firefighter IV | Booth, Joshua R | 104,018.00 |
| MHSS - Community Services | Developmental Specialist | Strickland, Debra M | 104,001.00 |
| Accounting - Administration | Financial Grants Analyst II | Otey, Loretta B | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Estrada, Monica V | 104,001.00 |
| MHSS - Prevention Program | Senior Clinician | Faw, Eric D | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Jones, Robin R | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Knight, Christopher A | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Minar, Celeste B | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Neiner, Ericka S | 104,001.00 |
| MHSS - Clinical Services | Senior Clinician | Severt, Deborah M | 104,001.00 |
| Information Systems Technology - Application Services | Senior Specialist | Williams, Angela T | 104,001.00 |
| Information Systems Technology - Infrastructure | Specialist | Gutshall, Daniel P | 104,001.00 |
| Information Systems Technology - Administration | Specialist | Listo, Jill M | 104,001.00 |
| Community Enhancement | Community Enhancement Supervisor | Holland, David W | 103,791.00 |
| MHSS - Clinical Services | Crisis Clinician | Holder, Kevin E | 103,785.00 |

| Department | Title | Name | Annual Salary |
|---|--|-----------------------|----------------------|
| Police - Criminal Investigations | Forensic Investigator V | Coombs, Sandra M | 103,753.00 |
| Fire - Emergency Operations | Firefighter VI | Saxon, Walter E | 103,741.00 |
| Accounting - General Accounting | Financial Reporting Analyst IV | Hardell, Adam R | 103,723.00 |
| Fire - Emergency Operations | Firefighter VI | Preston, Matthew A | 103,712.00 |
| Human Resources | Prin Human Resources Analyst | Lloyd, Lisa D | 103,539.00 |
| Learning and Performance Center | Training Supervisor | Mccoy, Mark E | 103,539.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Brown, Sheila J | 103,534.00 |
| Treasurer | Deputy Treasurer | Wade, Bryan N | 103,412.00 |
| Accounting - Financial Systems | Financial Systems Senior Analyst | Davis, Michael G | 103,408.00 |
| Parks and Recreation- Parks Administration | Chief of Parks | Folster, Jonathan R | 103,368.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Murphey, Douglas W | 103,313.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 103,253.39 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 103,253.39 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 103,253.39 |
| Sheriff - Training | Sheriff Sergeant First Class | Knight, Theodore I | 103,233.00 |
| Information Systems Technology - Infrastructure | Lead Analyst | Prosceno, Matthew A | 103,214.00 |
| Fire - Emergency Operations | Fire Lieutenant | Jones, Grayson C | 103,170.00 |
| Fire - Emergency Operations | Fire Lieutenant | Fletcher, James A | 103,159.00 |
| Fire - Emergency Operations | Fire Lieutenant | Henley, Christopher A | 103,159.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Special Operations Division | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Vulnerable Populations | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 103,159.00 |
| Police - Special Investigations | Police Sergeant | Name Redacted | 103,159.00 |
| Sheriff - Court Services | Sheriff Sergeant | Sherman, Arron R | 103,037.00 |
| Building Inspections | Senior Engineer | Cale, James N | 103,015.00 |
| Emergency Communications | Emergency Communications Officer IV | Moore, Amy L | 103,012.00 |
| Information Systems Technology - Infrastructure | Analyst | Bowman, Michael W | 103,000.00 |
| MHSS - Clinical Services | Senior Clinician | Erisman, Jennifer L | 102,991.00 |
| MHSS - Clinical Services | Senior Clinician | Thiangtham, Thavikiet | 102,981.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Mcartor, Kennan M | 102,911.00 |
| Fire - Emergency Operations | Firefighter VI | Bowling, Hunter A | 102,855.00 |
| Fire - Emergency Operations | Firefighter VI | Papelino, Kyle M | 102,646.00 |
| Emergency Communications | Emergency Communications Quality Assurance Coordinator | Wagle, Chantel Y | 102,507.00 |
| Library - Meadowdale Branch | Library Branch Manager | Hudson, James M | 102,321.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Arnold, Dylan L | 102,250.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Thomas, Gerard L | 102,152.00 |
| Fire - Emergency Operations | Firefighter VI | Craig, Brandon L | 102,149.00 |
| Information Systems Technology - Administration | Senior Analyst | Kirby, Victoria | 102,149.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 102,034.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 102,034.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 102,034.00 |
| Fire - Emergency Operations | Firefighter VI | Coppedge, Carl M | 102,034.00 |
| Utilities - Water Distribution | Assistant Water Operations Manager | Kirkland, Lewis E | 101,892.00 |
| Fire - Emergency Operations | Firefighter VI | Wolf, John G | 101,687.00 |
| Social Services | Family Services Supervisor II | Mahoney, Kelly A | 101,563.00 |
| Intergovernmental Relations | Constituent Services Liaison | Walker, Casey E | 101,519.00 |
| Fire - Training and Education | Firefighter IV | Williams, Isaac J | 101,310.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney III | Farley, Allison K | 101,228.00 |
| Fire - Emergency Operations | Firefighter V | Wallace, David J | 101,228.00 |

| Department | Title | Name | Annual Salary |
|---|--|-------------------------|----------------------|
| Fire - Emergency Medical Services | Firefighter V | Lape, Aaron N | 101,091.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 100,980.81 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 100,980.81 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Webster, Raychel E | 100,964.00 |
| Sheriff - Court Services | Sheriff Sergeant First Class | Tally, Richard A | 100,962.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney III | Phillingane, Gabriela A | 100,933.00 |
| Building Inspections | Principal Engineer | Kent, David W | 100,912.00 |
| Fire - Fire and Life Safety | Principal Engineer | Wright, Kristopher S | 100,911.00 |
| Fire - Emergency Operations | Fire Lieutenant | Santos, Michael D | 100,889.00 |
| Police - Training Division | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 100,889.00 |
| Police - Management Services | Police Sergeant | Name Redacted | 100,889.00 |
| Emergency Communications | Emergency Communications Center Shift Supervisor | Gleave, Diane E | 100,886.00 |
| Emergency Communications | Emergency Communications Center Shift Supervisor | Hale, Travaris J | 100,886.00 |
| Emergency Communications | Emergency Communications Officer IV | Porter, Jennifer A | 100,877.00 |
| Fire - Emergency Operations | Firefighter V | Garber, Matthew N | 100,829.00 |
| Fire - Emergency Operations | Firefighter V | Mailloux, Randolph T | 100,829.00 |
| Fire - Emergency Operations | Firefighter V | Sims, Lee E | 100,829.00 |
| Fire - Emergency Operations | Firefighter V | Wall, Shawn E | 100,829.00 |
| Utilities - Wastewater Treatment | Chief Plant Operator | Moore, Zackry B | 100,819.00 |
| Planning - Development Review | Principal Planner | Kirtley, Gregory W | 100,761.00 |
| Social Services | Family Services Supervisor II | Fillion, Casey L | 100,636.00 |
| Fire - Emergency Operations | Firefighter V | Hardy, Henry C | 100,609.00 |
| Accounting - Payroll | Payroll Analyst | Lewis, Kiara D | 100,467.00 |
| Library - Administration | Library Assistant Manager | Armstrong, Ginger A | 100,456.00 |
| Community Corrections Services | Probation Supervisor | Gordon, Kerri M | 100,456.00 |
| Sheriff - Court Services | Sheriff Staff Sergeant | Charboneau, Michael D | 100,431.00 |
| Human Resources | Prin Human Resources Analyst | Norman, Lasalle M | 100,385.00 |
| Department Of Constituent and Media Services - Communications and Media | Public Information Manager | Franklin, Richard B | 100,237.00 |
| Fire - Emergency Operations | Firefighter V | Spencer, James M | 100,156.00 |
| Fire - Emergency Operations | Firefighter VI | Jones, Trevor D | 100,151.00 |
| Fire - Emergency Operations | Firefighter IV | Brownlee, Thomas C | 100,095.00 |
| Fire - Emergency Operations | Firefighter IV | Coleman, Joseph M | 100,095.00 |
| Fire - Emergency Operations | Firefighter IV | Reid, Kenneth W | 100,095.00 |
| Commonwealths Attorney | Chief of Administrative Services | Hoskyn, Kristie L | 99,989.00 |
| Risk Management | Environmental Health & Safety Coordinator | Dzubina, David S | 99,922.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Carver, Jeremy T | 99,904.00 |
| Fire - Emergency Operations | Firefighter III | Wilkinson, Mark D | 99,793.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 99,789.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 99,789.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 99,789.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 99,789.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 99,789.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 99,789.00 |

| Department | Title | Name | Annual Salary |
|---|--|-----------------------|---------------|
| Police - Management Services | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Strategic Management | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 99,789.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 99,789.00 |
| Fire - Emergency Operations | Firefighter VI | King, Bryan C | 99,789.00 |
| Fire - Emergency Operations | Firefighter VI | Long, Samuel T | 99,789.00 |
| Social Services | Benefit Programs Supervisor | Townes, Pamela H | 99,741.00 |
| Library - Bon Air Branch | Library Branch Manager | Howard, Margaret A | 99,741.00 |
| Parks and Recreation- Dist 5 Horner | Park District Manager | Rogers, Jeffrey C | 99,741.00 |
| MHSS - Families First | Senior Clinician | Smith, Kimberly E | 99,741.00 |
| MHSS - Clinical Services | MHSS Services Supervisor | Freeman, Brittany M T | 99,740.00 |
| Fire - Emergency Operations | Firefighter V | Whitby, Vincent C | 99,726.00 |
| General Services - Capital Project Management | Capital Projects Manager | Loshkreff, Cynthia D | 99,622.00 |
| Risk Management | Senior Env Health & Safety Coordinator | Barrett, Carolyn M | 99,600.00 |
| Risk Management | Environmental Health & Safety Coordinator | Reynolds, Jennifer N | 99,419.00 |
| Fire - Emergency Operations | Firefighter V | Baise, Audrey R | 99,300.00 |
| Accounting - General Accounting | Financial Reporting Analyst III Specialist | Smith, Leshan J | 99,260.00 |
| Fire - Emergency Operations | Firefighter V | Murphy, Andrew P | 99,225.00 |
| MHSS - Chesterfield Employment Services | MHSS Services Supervisor | Mcgowan, David L | 99,053.00 |
| Fire - Emergency Operations | Firefighter VI | Bishop, James D | 99,006.00 |
| Utilities - Engineering Data Management | Principal Automation Analyst | Soles, Christina S | 98,955.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Agnor, Daniel K | 98,816.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Gilman, Jeffrey S | 98,816.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Leinberger, Brian J | 98,816.00 |
| Sheriff - Correctional Services | Career Sheriff Deputy | Mcleod, Mary J | 98,816.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Migo, Leonilo R | 98,816.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Roberts, Jesse J | 98,816.00 |
| Procurement | Senior Automation Analyst | Smith, Zoie N | 98,813.00 |
| Fire - Emergency Operations | Firefighter V | Hughes, Eric S G | 98,800.00 |
| Real Estate Assessments | Principal Automation Analyst | Snyder, Paige A | 98,768.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 98,759.01 |
| Fire - Emergency Operations | Firefighter IV | Craft, Todd A | 98,699.00 |
| Fire - Emergency Operations | Firefighter V | Hamilton, Justin W | 98,682.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 98,669.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 98,669.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 98,669.00 |
| Emergency Communications | Emergency Communications Center Shift Supervisor | Mccarraher, Trevor A | 98,666.00 |
| Fire - Emergency Operations | Firefighter V | Carl, Justin R | 98,610.00 |
| Fire - Emergency Operations | Firefighter V | Clarke, William R | 98,610.00 |
| Fire - Emergency Operations | Firefighter V | Krol, Paul M | 98,610.00 |
| Fire - Emergency Operations | Firefighter V | Mattox, Joseph E | 98,610.00 |
| Fire - Emergency Operations | Firefighter V | White, Christopher R | 98,610.00 |
| Police - Criminal Investigations | Forensic Investigator V | Griffiths, Rebecca L | 98,608.00 |
| MHSS - Prevention Program | Senior Clinician | Dotter, Gwendolyn W | 98,608.00 |
| Accounting - General Accounting | Financial Reporting Analyst III Specialist | Clements, Rebecca W | 98,579.00 |
| Police - Special Investigations | Police Intelligence Investigator | Morgan, Barbara L | 98,579.00 |
| Accounting - General Accounting | Financial Reporting Analyst III Specialist | Palco, John B | 98,578.00 |
| Planning - Zoning and Spec Projects | Principal Planner | Somervell, Amy C | 98,578.00 |
| General Services - Capital Project Management | Senior Capital Projects Coordinator | Kirby, Joseph M | 98,556.00 |
| Utilities - Technical Support | Environmental Health & Safety Coordinator | Schwab, Mark K | 98,551.00 |
| Fire - Finance | Financial Manager | Lafoon, Holly G | 98,463.00 |
| Information Systems Technology - Infrastructure | Senior Specialist | Gomes, Paul A | 98,345.00 |

| Department | Title | Name | Annual Salary |
|---|------------------------------------|----------------------------|----------------------|
| Fire - Emergency Operations | Firefighter V | Herndon, Larry P | 98,269.00 |
| Utilities - Engineering Data Management | Senior Automation Analyst | Swann, Kenneth J | 98,098.00 |
| Fire - Emergency Operations | Firefighter III | Shaffer, Terry L | 98,062.00 |
| Juvenile and Domestic Relations Court | Mediation Coordinator | Phillips, Jennifer C | 98,031.00 |
| Library - Information Systems | Automation Coordinator | Parker, Thaddeus K | 97,957.00 |
| Fire - Emergency Operations | Firefighter IV | Davis, Jason L | 97,892.00 |
| Fire - Emergency Operations | Firefighter IV | Drinnon-Felice, Danielle F | 97,892.00 |
| Fire - Emergency Operations | Firefighter IV | Smith, Andrew J | 97,892.00 |
| Social Services | Benefit Programs Supervisor | Bryant, Brenda D | 97,823.00 |
| Parks and Recreation- Design and Construction | Capital Projects Manager | Hale, Christopher B | 97,808.00 |
| Environmental Engineering - BMP Maintenance | Assistant Stormwater Ops Manager | Taylor, Theodore H | 97,746.00 |
| Risk Management | Senior Claims Adjuster | Crockett, Nancy R M | 97,706.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Magg, Eric L | 97,705.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Reid, James L | 97,705.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 97,593.00 |
| Police - Vulnerable Populations | Corporal Police Detective | Name Redacted | 97,593.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 97,593.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 97,593.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 97,593.00 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 97,593.00 |
| Fire - Emergency Operations | Firefighter VI | Langford, Burley H | 97,593.00 |
| Fire - Emergency Operations | Firefighter V | Graziano, Eric M | 97,538.00 |
| MHSS - Admin Support | Financial Manager | Thompson, Vickie K | 97,446.00 |
| Information Systems Technology - Infrastructure | Analyst | Dance, Justin T | 97,214.00 |
| Police - Technology & Project Management | Senior Automation Analyst | Knight, Amy V | 97,207.00 |
| General Services - School Bus Shop | Automotive Maintenance Supervisor | Coleman, Ronald M | 97,116.00 |
| Utilities - Wastewater Treatment | Laboratory Supervisor | Baker, Christina E | 97,020.00 |
| Utilities - Water Treatment | Laboratory Supervisor | Fallen, Phillip | 97,020.00 |
| Fire - Fire and Life Safety | Senior Engineer | Cameron, Michael D | 96,825.00 |
| Fire - Emergency Operations | Firefighter V | Horne, Russell N | 96,809.00 |
| Fire - Emergency Operations | Firefighter IV | Newland, Charles E | 96,732.00 |
| Information Systems Technology - E-Government Services | Analyst | Bolanos, Brian A | 96,646.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Nicely, Travis A | 96,642.00 |
| Police - Patrol Services | Career Police Officer | Name Redacted | 96,585.88 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 96,585.88 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 96,585.88 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 96,585.88 |
| Police - Patrol Services | Corporal Police Officer | Name Redacted | 96,585.88 |
| Sports Visitation and Entertainment | Event Manager | Hardell, Katharine M | 96,542.00 |
| Police - Patrol Services | Police Sergeant | Name Redacted | 96,498.00 |
| Risk Management | Senior Claims Adjuster | Echols, Dienetha M | 96,436.00 |
| Department Of Constituent and Media Services - Constituent Services | Executive Assist To The Board | Dyer, Traci G | 96,408.00 |
| Human Resources | Prin Human Resources Analyst | Daniel, Christopher J | 96,408.00 |
| Human Resources | Prin Human Resources Analyst | Garrison, Mark J | 96,408.00 |
| Human Resources | Prin Human Resources Analyst | Kee, Jamie P | 96,408.00 |
| Accounting - Payroll | Senior Payroll Analyst | Ganzert, Kimberly M | 96,369.00 |
| Internal Audit | Staff Auditor | Filali, Aquarius D | 96,305.00 |
| MHSS - Admin Support | Financial Manager | Banks, Angela C | 96,279.00 |
| Building Inspections | Building Inspector II | Mimms, Donald P | 96,234.00 |
| Sheriff - Correctional Services | Inmate Program Manager | Hilliard, Bailey S | 96,106.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Grubbs, Jordan M | 95,981.00 |
| Sheriff - Court Services | Master Sheriff Deputy | Dismuke, Patsy W | 95,938.00 |
| Sheriff - Court Services | Master Sheriff Deputy | Spencer, Melissa Y | 95,938.00 |

| Department | Title | Name | Annual Salary |
|--|---|-----------------------|----------------------|
| Utilities - Engineering Data Management | Principal Automation Analyst | Bryan, Scotty L | 95,878.00 |
| Budget and Management | Principal Automation Analyst | Miller, Sela J | 95,872.00 |
| Fire - Emergency Operations | Firefighter V | Newton, Jacob L | 95,752.00 |
| General Services - Fleet Office | Gen Services Assistant Division Manager | Eggleston, Daniel E | 95,748.00 |
| Fire - Emergency Operations | Firefighter IV | Campbell, Michael S | 95,738.00 |
| Fire - Emergency Operations | Firefighter IV | Rhem, James R | 95,738.00 |
| Fire - Emergency Operations | Firefighter IV | Voza, Michael T | 95,738.00 |
| Fire - Emergency Operations | Firefighter IV | Wommack, Michael R | 95,738.00 |
| Human Resources | Prin Human Resources Analyst | Capel, Heather M | 95,605.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Davis, Daniel M | 95,555.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Ellis, Lindsey R | 95,555.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Hockman, Jason R | 95,555.00 |
| Sheriff - Correctional Services | Sheriff Sergeant | Wilkins, Mckensie L | 95,555.00 |
| Police - Internal Affairs | Accreditation Manager | Brown, Lora D | 95,446.00 |
| General Services - Buildings and Grounds Maintenance | Administrative Manager | Herron, Janice M | 95,446.00 |
| MHSS - Admin Support | Administrative Supervisor | Belcher, Rita W | 95,446.00 |
| Utilities - Directors Office | Administrative Supervisor | Goins, Charlotte D | 95,446.00 |
| Juvenile Detention Home | Administrative Supervisor | Leedy, Anne R | 95,446.00 |
| Utilities - Wastewater Treatment | Assistant Chief Plant Operator | Midkiff, Keith A | 95,446.00 |
| General Services - Waste and Resource Recovery Convenience Centers | Customer Operations Manager | Mckinney, Mindy M | 95,446.00 |
| General Services - Buildings and Grounds Maintenance | Facility Maintenance Supervisor | Barbee, Carl J | 95,446.00 |
| Sheriff - Correctional Services | Facility Maintenance Supervisor | Hendrick, John E | 95,446.00 |
| Treasurer | Fiscal Supervisor | Mckesson, Lorrie H | 95,446.00 |
| MHSS - Day Program Services | Residential Supervisor | Griffith, Susan A | 95,446.00 |
| General Services - Buildings and Grounds Maintenance | Trades Supervisor | Ball, Austin M | 95,446.00 |
| General Services - Buildings and Grounds Maintenance | Trades Supervisor | Ferreira, Matthew L | 95,446.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 95,445.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 95,445.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 95,445.00 |
| Police - Criminal Investigations | Corporal Police Detective | Name Redacted | 95,445.00 |
| Police - Special Investigations | Corporal Police Detective | Name Redacted | 95,445.00 |
| Police - Management Services | Corporal Police Officer | Name Redacted | 95,445.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 95,445.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 95,445.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 95,445.00 |
| Police - Vulnerable Populations | Corporal Police Officer | Name Redacted | 95,445.00 |
| Fire - Emergency Operations | Firefighter VI | Park, Renfrew H | 95,445.00 |
| Fire - Emergency Operations | Firefighter VI | Strickland, Joshua T | 95,445.00 |
| Treasurer | Automation Coordinator | Purdy, Janet L | 95,438.00 |
| Information Systems Technology - Infrastructure | Senior Analyst | Wright, Matthew R | 95,424.00 |
| Parks and Recreation- Design and Construction | Capital Projects Manager | Baker, Laura A | 95,410.00 |
| Police - Special Operations Division | Corporal Police Officer | Name Redacted | 95,345.00 |
| Information Systems Technology - Infrastructure | Analyst | Crowther, Kevin C | 95,331.00 |
| Environmental Engineering - Engineering | Senior Engineer | Shaffer, Dinah J | 95,288.00 |
| Fire - Emergency Operations | Firefighter V | Pollard, Joseph R | 95,257.00 |
| Juvenile Detention Home | Juv Det Train/Tranp Coord | Belfield, Carlos E | 95,247.00 |
| Planning - Administration | Planning Administrator | Jenkins, Thomas D | 95,133.00 |
| Police - Technology & Project Management | Special Projects Manager | Carter, Mark | 95,000.00 |
| Human Services - Administration | Financial Grants Analyst | Patterson, Jennifer R | 94,956.00 |
| Social Services | Family Services Supervisor II | Rod Shaw, Holly N | 94,947.00 |
| Fire - Emergency Operations | Firefighter V | Watkins, Jacob A | 94,784.00 |
| General Services - Light Vehicle Shop | Automotive Maintenance Supervisor | Scruggs, Dwayne P | 94,774.00 |
| MHSS - Residential Services | Senior Residential Supervisor | Green, Telma F | 94,766.00 |

| Department | Title | Name | Annual Salary |
|---|--|---------------------------|---------------|
| Commonwealths Attorney | Assistant Commonwealth Attorney | Livesay, Zachary A | 94,734.00 |
| Commonwealths Attorney | Assistant Commonwealth Attorney II | Nagel, Matthew | 94,705.00 |
| Utilities - Wastewater Treatment | Chief Plant Operator | Crothers, Adam M | 94,593.00 |
| Fire - Emergency Operations | Firefighter V | Chambers, Shawn K | 94,555.00 |
| Fire - Emergency Operations | Firefighter V | Moran, Brandi N | 94,555.00 |
| Fire - Emergency Operations | Firefighter V | Mulvaney, Neil E | 94,555.00 |
| Fire - Emergency Operations | Firefighter V | Parker, Miles H | 94,555.00 |
| Juvenile Detention Home | Juv Detention Shift Supervisor | Stargardt, Scott H | 94,540.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Berrios Rodriguez, Jose E | 94,515.00 |
| Sheriff - Administrative Services | Career Sheriff Deputy | Davis, Lakisha R | 94,515.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Johnson, Anthony T | 94,515.00 |
| Sheriff - Correctional Services | Career Sheriff Deputy | McWilliams, Wilbert | 94,515.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Robertson, Edward C | 94,515.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Strube, Andrew J | 94,515.00 |
| Sheriff - Court Services | Career Sheriff Deputy | Travis, Ocie L | 94,515.00 |
| Sheriff - Training | Career Sheriff Deputy | Wingo, David B | 94,515.00 |
| Fire - Emergency Operations | Firefighter V | Miller, Alexander K | 94,474.00 |
| MHSS - Community Services | Developmental Specialist | Fuentes Lopez, Laura I | 94,376.00 |
| Emergency Communications | Emergency Communications Center Shift Supervisor | Ortiz, Courtney E | 94,372.00 |
| Information Systems Technology - Administration | Analyst | Johnson, Iya | 94,322.00 |
| Fire - Emergency Operations | Firefighter V | Collins, Robert K F | 94,318.00 |
| Fire - Emergency Operations | Firefighter V | Delaney, Steven L | 94,318.00 |
| Fire - Emergency Operations | Firefighter V | Fisher, Keith R | 94,318.00 |
| Police - Special Operations Division | Master Police Officer | Name Redacted | 94,318.00 |
| Learning and Performance Center | Prin Training Analyst | Elkins, Sara T | 94,239.00 |
| County Attorney | Senior Paralegal | Heilman, Michelle M | 94,239.00 |
| Department Of Constituent and Media Services - Communications and Media | Video & Television Producer | Boyce, Matthew L | 94,215.00 |
| General Services - Fleet Office | Gen Services Assistant Division Manager | Bishop, Sarah S | 94,170.00 |
| Fire - Emergency Operations | Firefighter V | Vaden, Daniel L | 94,112.00 |
| Commissioner of Revenue | Administrative Manager | Novak, Kathleen M | 94,103.00 |
| Social Services | Family Services Supervisor II | Warren, Charles D | 94,053.00 |
| Social Services | Family Services Supervisor II | Yerby, Ferley T | 94,053.00 |
| Transportation | Transportation Senior Engineer | Winner, Blake G | 93,990.00 |
| Library - Midlothian Branch | Library Branch Manager | Harshbarger, Jessica L | 93,970.00 |
| MHSS - Clinical Services | Registered Nurse | Debates, Nie'Cole A | 93,885.00 |
| Police - Technology & Project Management | Senior Automation Analyst | Cosby, Thomascine M | 93,885.00 |
| Fire - Information Systems and Planning | Senior Automation Analyst | Edwards, Kathleen A | 93,885.00 |
| MHSS - Admin Support | Senior Automation Analyst | Haskins, Jeremy D | 93,885.00 |
| Utilities - Finance and Admin | Senior Automation Analyst | Hendrick, Kaye C | 93,885.00 |
| Procurement | Senior Automation Analyst | Mohammed, Ziauddin | 93,885.00 |
| Planning - Development Review | Senior Planner | Dopp, James J | 93,885.00 |
| Police - Animal Services | Animal Services Supervisor | Price, Hunter B | 93,878.00 |
| Utilities - Engineering Data Management | Senior GIS Analyst | Gurgick, Kyle D | 93,870.00 |
| General Services - Security Management | Security Coordinator | Harris, Jamar R | 93,854.00 |
| Sheriff - Court Services | Master Sheriff Deputy | Jones, James A | 93,827.00 |
| Sheriff - Court Services | Master Sheriff Deputy | Stevens, Michael T | 93,827.00 |
| MHSS - Clinical Services | Case Manager | Duffy, Lisa L | 93,691.00 |
| Utilities - Real Property | Real Property Agent | Nunnally, Graham R | 93,662.00 |
| MHSS - Service Coordination | MHSS Services Supervisor | Boyd, Glynis M | 93,661.00 |
| General Services - Waste and Resource Recovery - Administration | Safety & Loss Prev Officer | St Clair, Jason E | 93,659.00 |
| Social Services | Family Services Supervisor II | Jones, Matthew | 93,625.00 |
| Planning - Zoning and Spec Projects | Planning Administrator | Ellis, Harold L | 93,552.00 |
| Real Estate Assessments | Appraiser III | Wood, Amanda C | 93,508.00 |