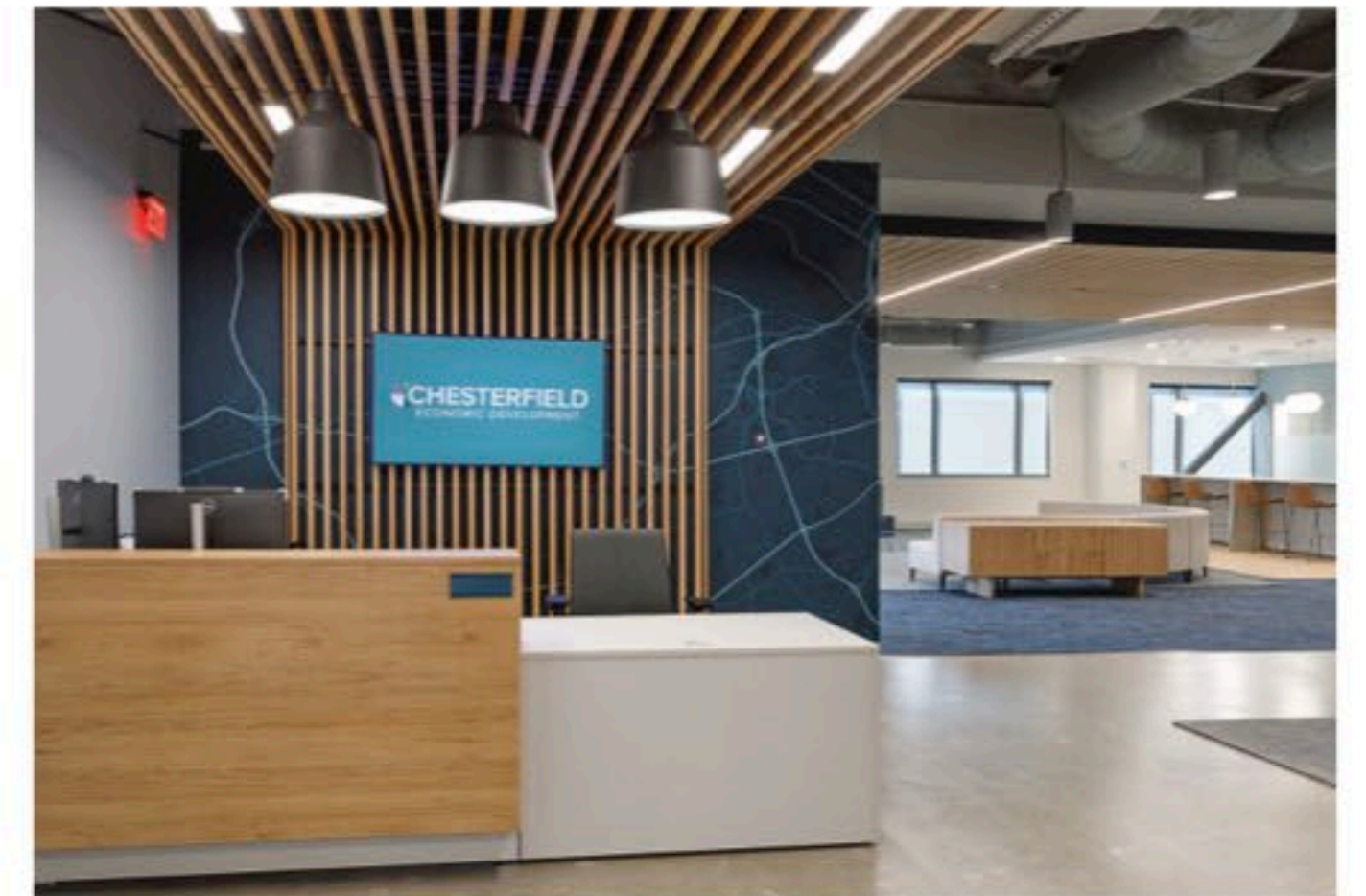


# Chesterfield Economic Development

## FY24-25 ANNUAL REPORT TO THE BOS



**Garrett Hart — Director**  
Chesterfield Economic Development



# Labor Force

**205,679**

December 2024



**+ 1,517 (+0.74%)**

**204,162**

December 2023

Source: U.S. Bureau of Labor Statistics



# Number of Jobs

**ALL TIME HIGH!**

**149,909**

December 2024

**+ 2,769 (+1.9%)**

**147,140**

December 2023

Source: U.S. Bureau of Labor Statistics



# Wages

ALL TIME HIGH!

**\$1,259** per week December 2024



+ 40 (+3.3%)

**\$1,219** per week December 2023

Source: U.S. Bureau of Labor Statistics



# Number of Businesses

**10,305**

December 2024



**+ 113 (+1.1%)**

**10,192**

December 2023

Source: U.S. Bureau of Labor Statistics



# Small Business & Workforce Programs Connect



PEOPLE ASSISTED  
**7,358**  
DURING 177 EVENTS  
MEETINGS AND PROGRAMS



# Thanks to Our Community Partners

- ▶ **Chesterfield Chamber**
- ▶ **ChamberRVA**
- ▶ **Bizworks**
- ▶ **Chesterfield County Public Schools**
- ▶ **Chesterfield Public Library**
- ▶ **Brightpoint Community College**
- ▶ **Bryant & Stratton College**
- ▶ **Virginia State University**





# Announcement Activity for FY24-25 & CY2020 to 2025

# Announced New Investment, Projects & Jobs in FY24-25

**New Announced Investment:**  
**\$3,427,687,957**

**Announced Facilities:**  
**8 projects**

**Announced New Jobs:**  
**1,210**

**Announced Square Footage:**  
**1,292,148**



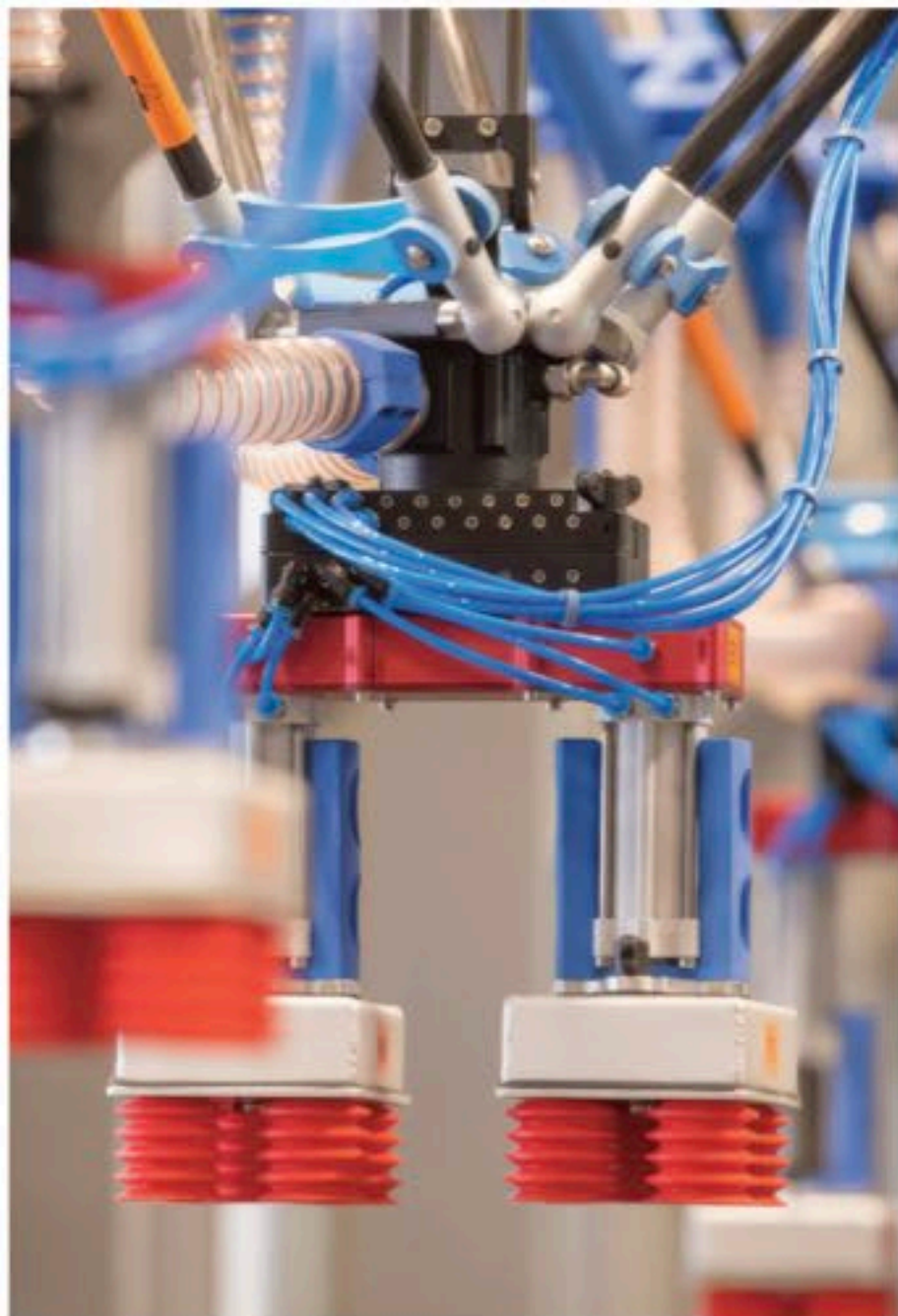
# Announced New Investment, Projects & Jobs — 2020 to 2025

**New Announced Investment:**  
**\$11.342 Billion**

**Announced Facilities:**  
**53 projects**

**Announced New Jobs:**  
**6,683**

**Announced Square Footage:**  
**8,853,892**



# Community Partner Presentation



**SUPER  
RADIATOR  
COILS™**



# Super Radiator Coils

*Chesterfield County Board of Supervisors*

*December 16, 2025*



If it has to be perfect, it has to be

**SUPER**

# Unleashing the Power of Thermodynamics To Improve our World Since 1928...

- Established in 1928 and privately held since 1985
- 495,000+ square feet of manufacturing space, across three regions
- 300,000+ coils produced annually
- 1,000+ Employees

## ...and Super in Chesterfield Since 1980



Virginia

Est. 1980



Minnesota

Est. 1928



Arizona

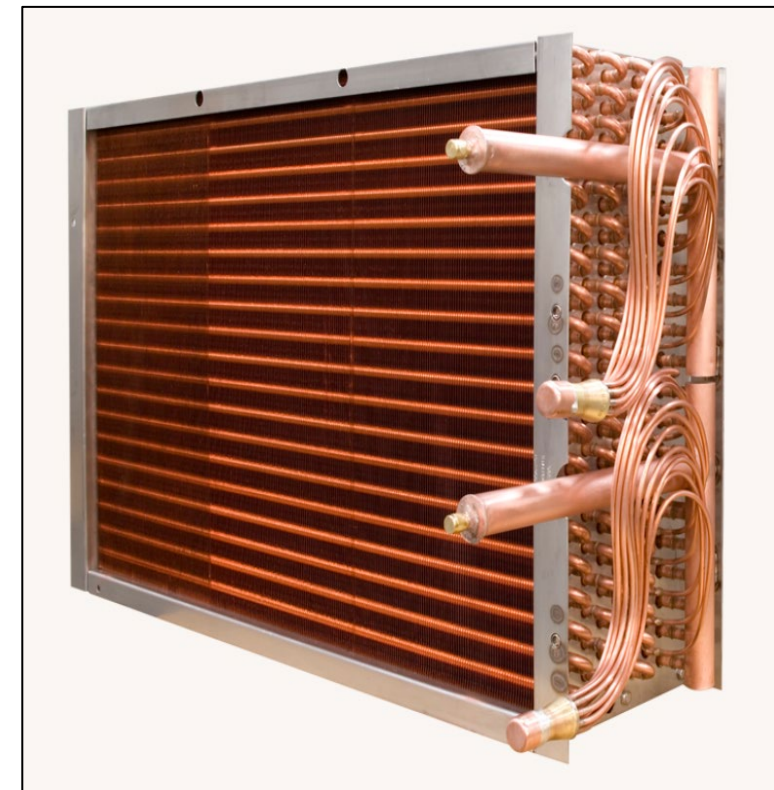
Est. 1992



# Super Products Powering Our World

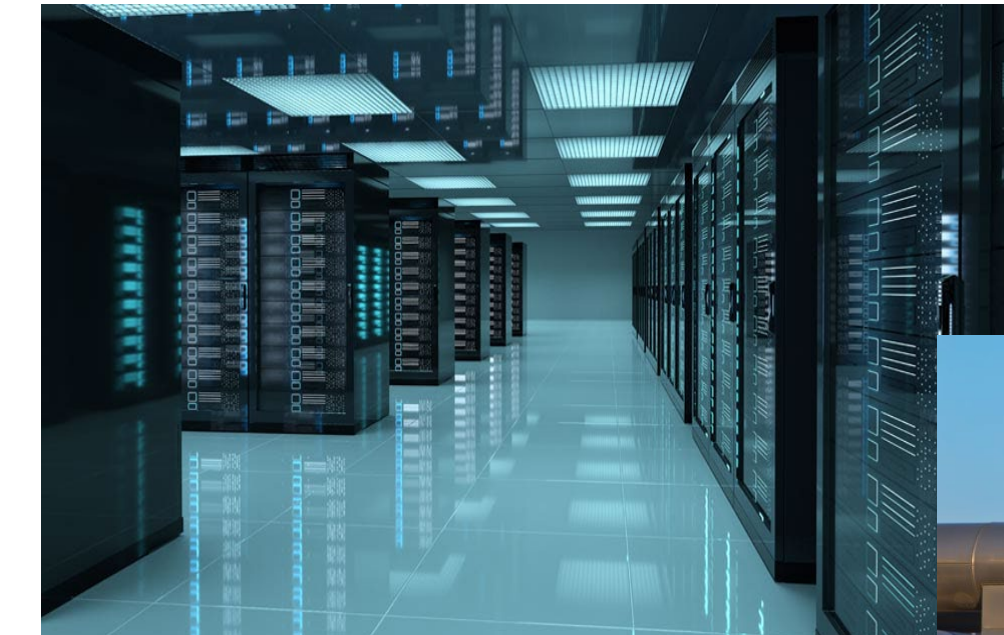
## Custom Heat Exchangers

- Fluid Systems
- Refrigerants
- Steam
- Oils & Specia



## Powering Many Industries

- Data Centers
- HVAC Equipment
- Data Centers
- Military
- Power Generation
- Clean Rooms
- Food Processing
- Refrigerated Display Cases
- Fuel Cell
- Ground Support
- Chemical Process

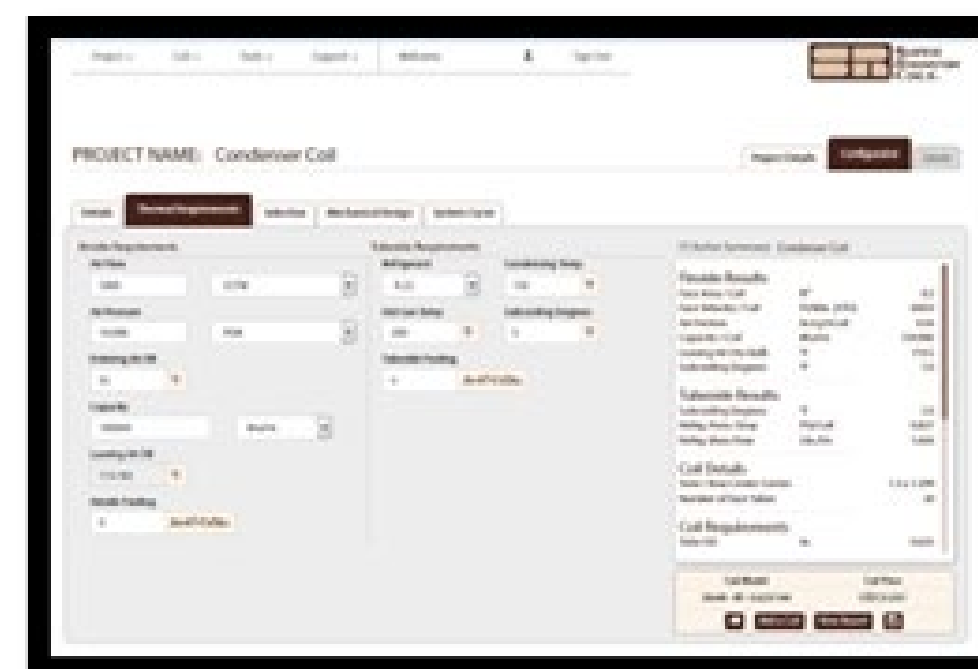


# Super Technology & Engineering Developing Next Generation Products

Super Radiator Coils – Thermal Innovation Center in Chesterfield Virginia



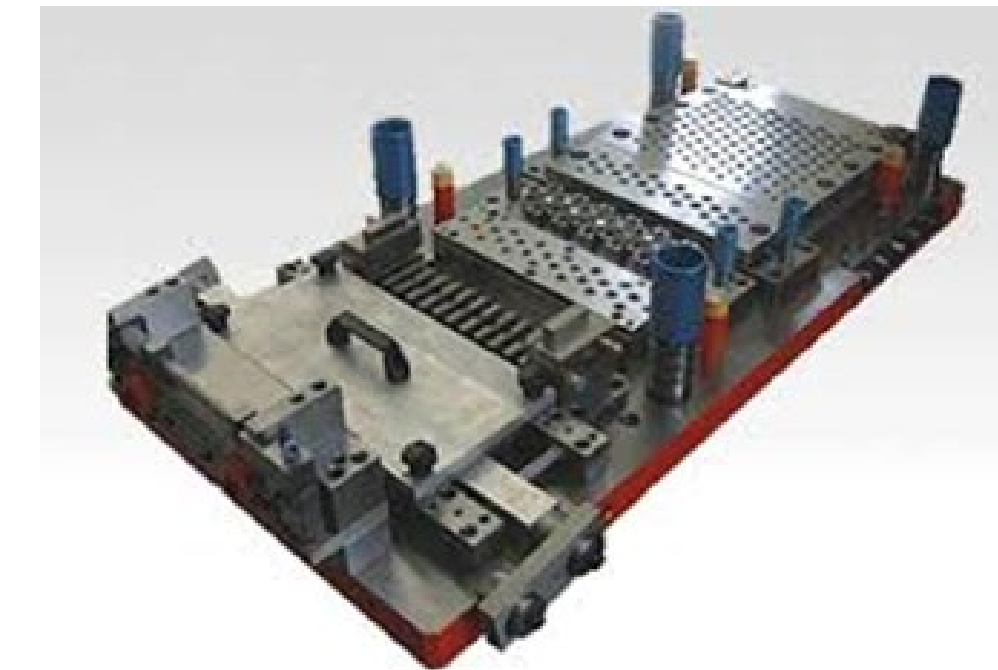
Industry Leading Software For Heat Exchanger Design



# Super Manufacturing Producing Excellence

Advance Manufacturing Operations

Over \$20 Million in Capital Investments (2024 – 2026) in Chesterfield



# Super People Working Together

## 500+ Employees in Chesterfield

- 110 Office Professional Positions  
(Including Over 30 Engineers)
- 400+ Skilled Shop Position
- 100+ Net New jobs in 2025

## In House Skill Training Programs



## Recognized Top Workplace – 7 Years Running



## 2025 Top Regional Award for Strong Values

## Leadership & Management Development Program

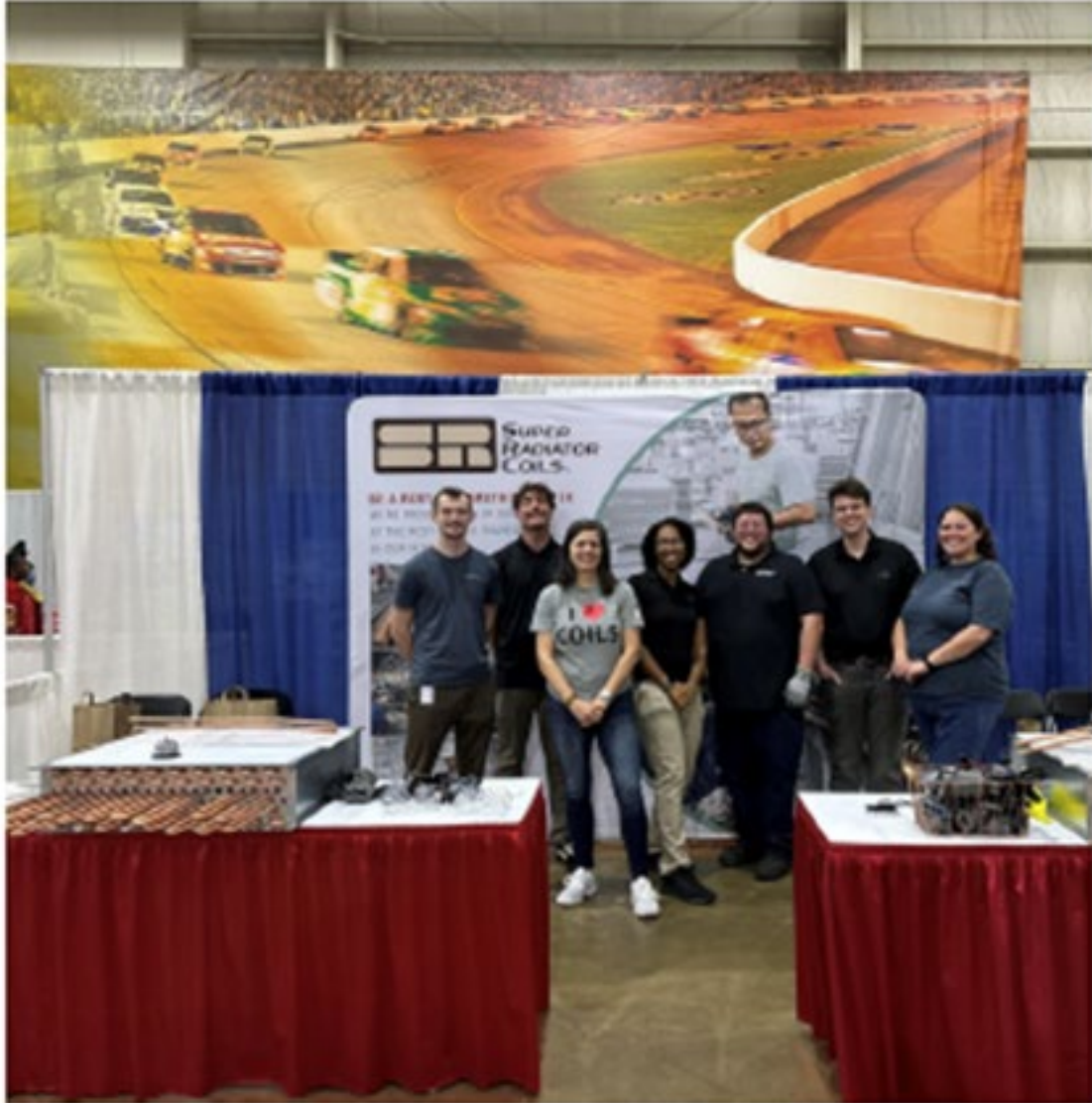


# Super Commitment to Our Community



## COMMUNITY ENGAGEMENT

Reach | Educate | Inspire



## Communities In Schools®

Chesterfield



# Super Growth - Building a Leading Company for Tomorrow

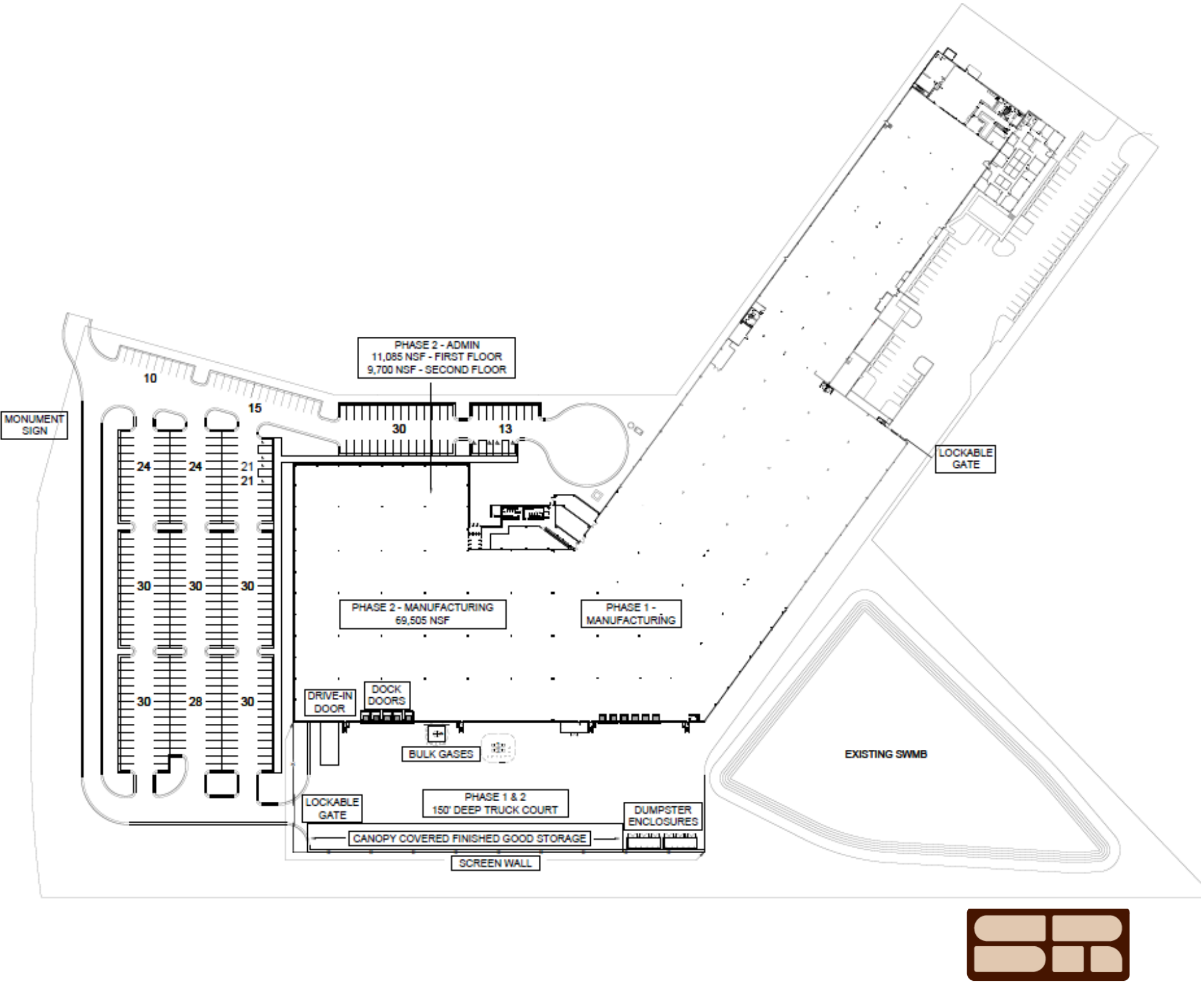
## 2026: New Leased Facility 8800 White Pine Rd.

- 98,000 ft<sup>2</sup>
- First Production March 2026
- 100+ New Jobs



## 2027 & Beyond: Expanded Southlake Facility

- 82,000 ft<sup>2</sup> expansion in planning



If It Has to be Perfect, It Has To  
Be.....

***SUPER!***

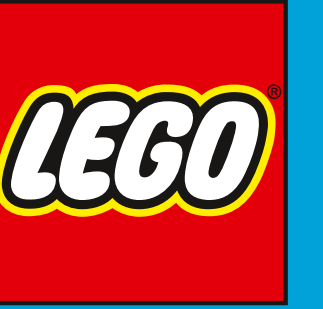
Thank You



# Community Partner Presentation



The LEGO Group



# LEGO Manufacturing Virginia

Claire Mansfield

Senior Manager, Government & Public Affairs Americas



December 2025



# The LEGO Group at a glance

## Family-owned

Danish company  
founded in 1932



The LEGO name  
comes from 'LEg GOdt',  
meaning 'play well'



25%  
owned by the  
LEGO Foundation\*



\*Through Koldingvej 2, Billund A/S

120+  
countries with  
products sold



31,300  
colleagues in 40+ countries

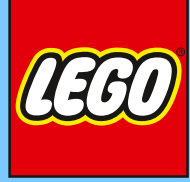


#1  
reputable brand



Source: RepTrak® 2025





# Strong results lay ground for long-term investments



Strong top and bottom-line results in H1 2025



Consumer Sales growth of 13%

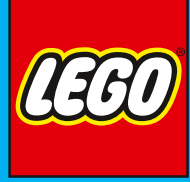


Gains in market share, outperforming toy industry



Continued investment in capacity expansions and strategic initiatives





# LEGO Manufacturing Virginia

## Factory Opening in 2027

- 🚧 Approx 1100 workers on site everyday
- 🚧 Over 1 million manhours worked
- 🚧 Steel Topping Out – October 2025
- 🚧 External Infrastructure, Building Envelopes, Mechanicals



Walt Disney  
World's Epcot  
Center could fit on  
the site!



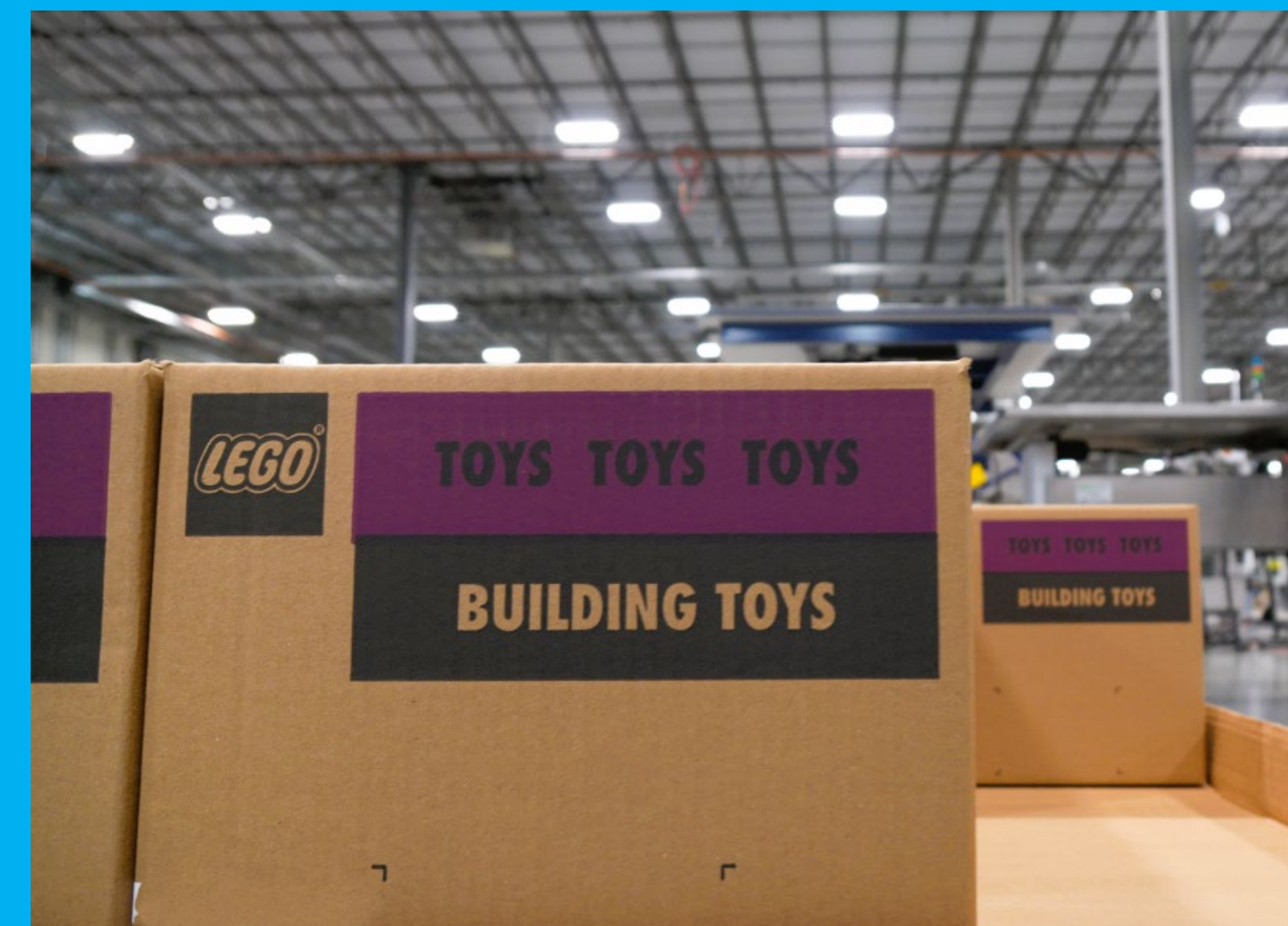
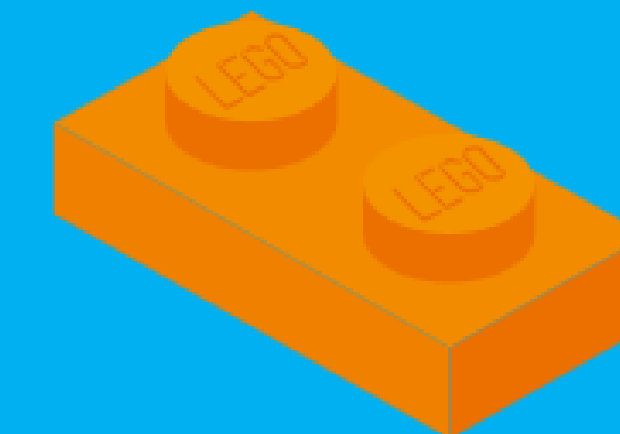
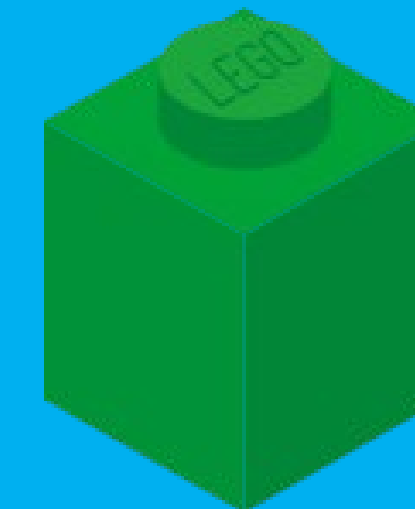
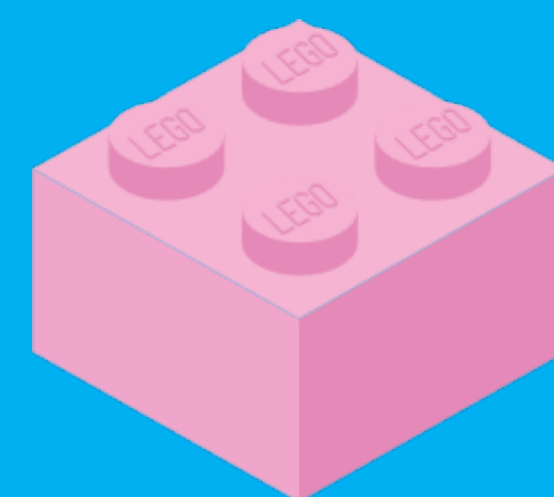


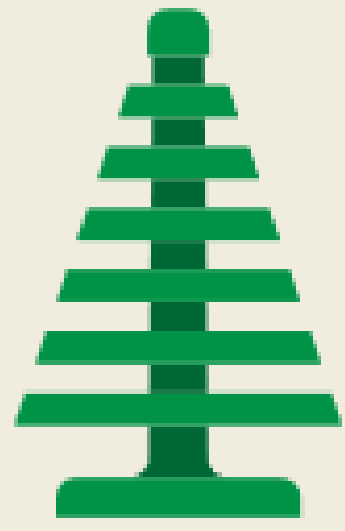
# LEGO Manufacturing Virginia

## External Packing Facility

 Celebrated 2 years of operations in November

 Approx 500 Employees





# Planet Promise

Building a Sustainable Future

LEGO

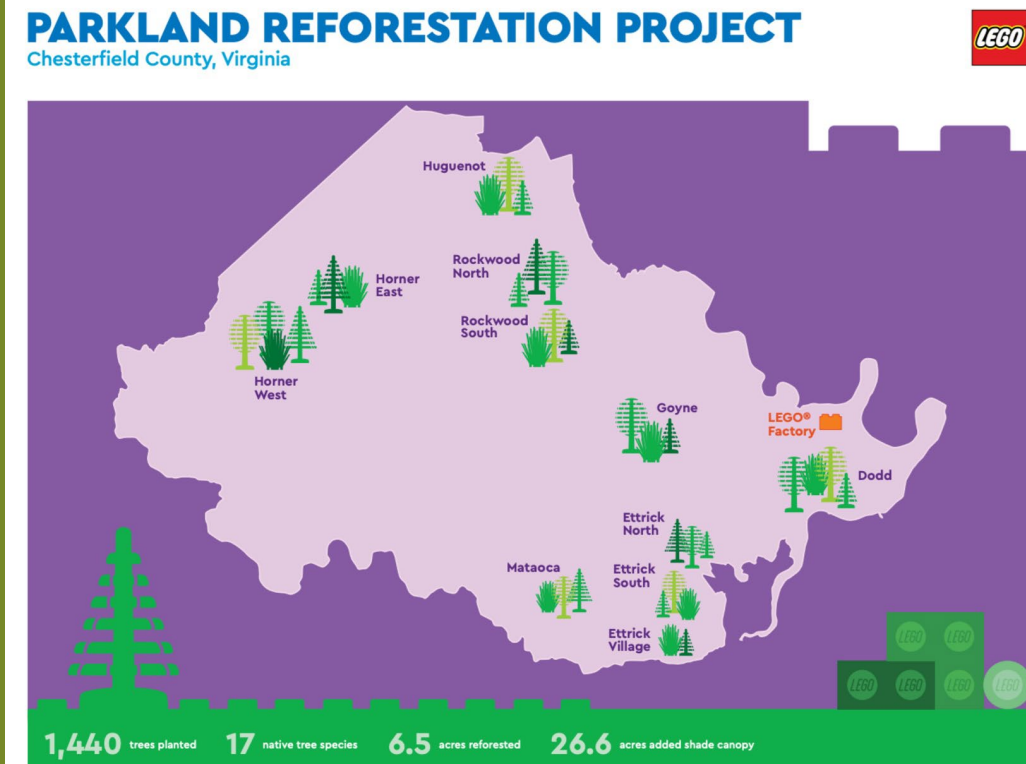
LEGO



## Solar



## Parkland Reforestation



To inspire  
and develop



the  
builders of  
tomorrow



**Children  
reached**

**Volunteer  
Hours**

**Partner  
Funding**

**750,000+**

**1500+**

**\$2.6M**

- Chesterfield County Public Schools
  - Chester Early Childhood Learning Academy
  - El Librotazo – the Big Book Party
  - Build the Change and Field Day events
- YMCA Camp Thunderbird Cleanup
- Build to Give - Children’s Museum Chesterfield



THANK



YOU



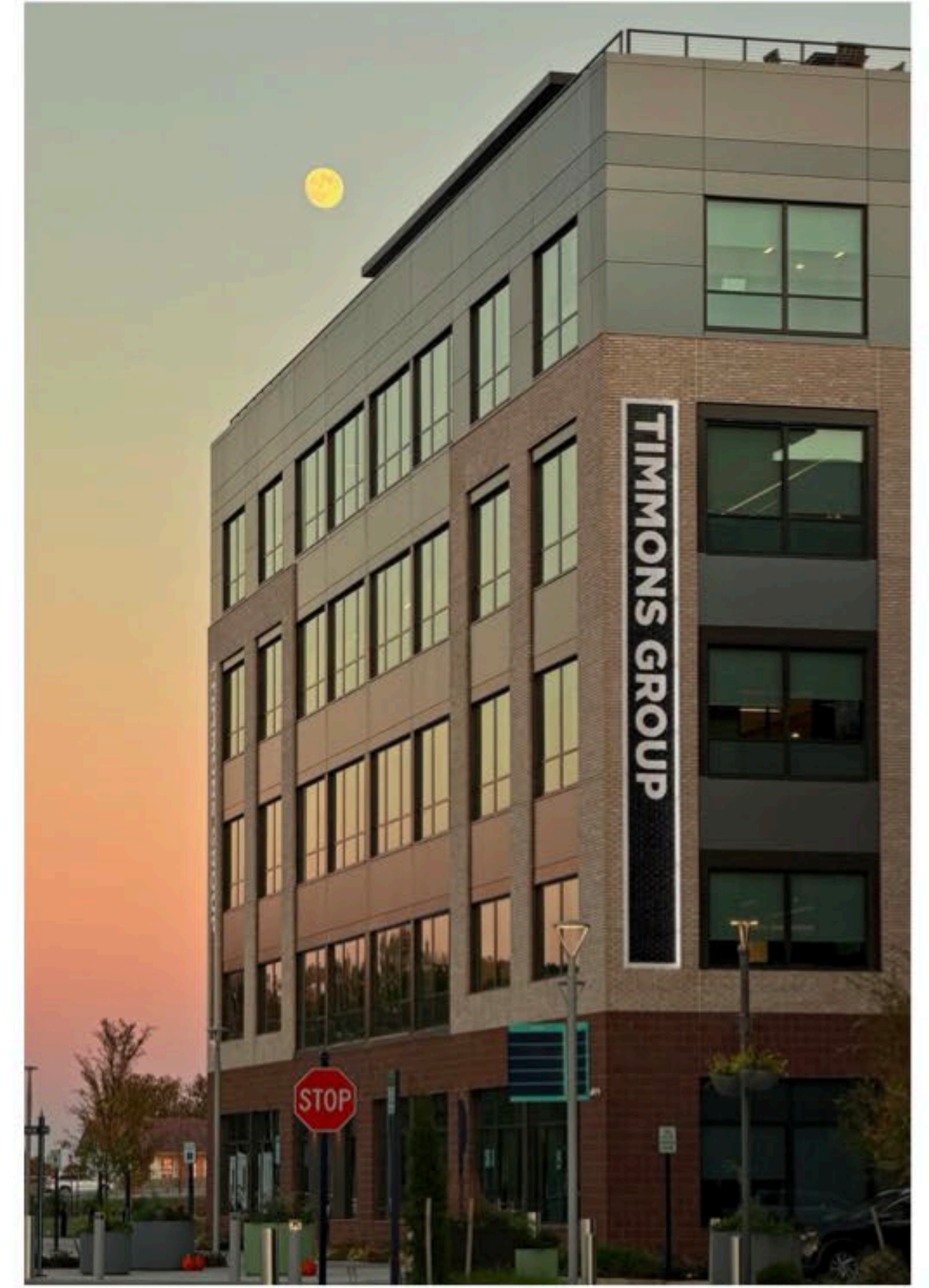
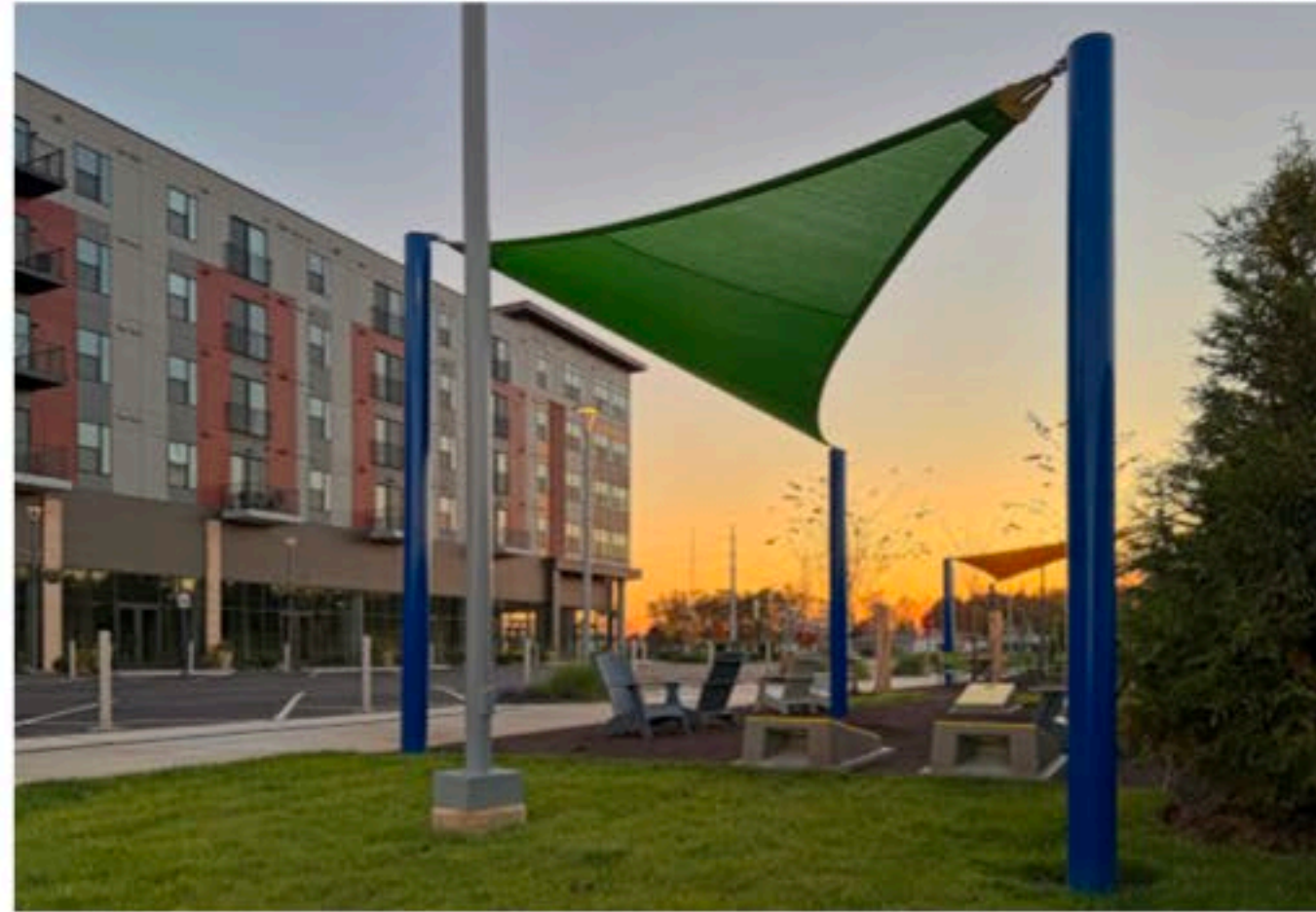
# Another Great Year of CEDA Support



**Terri Cofer Beirne**

Chair

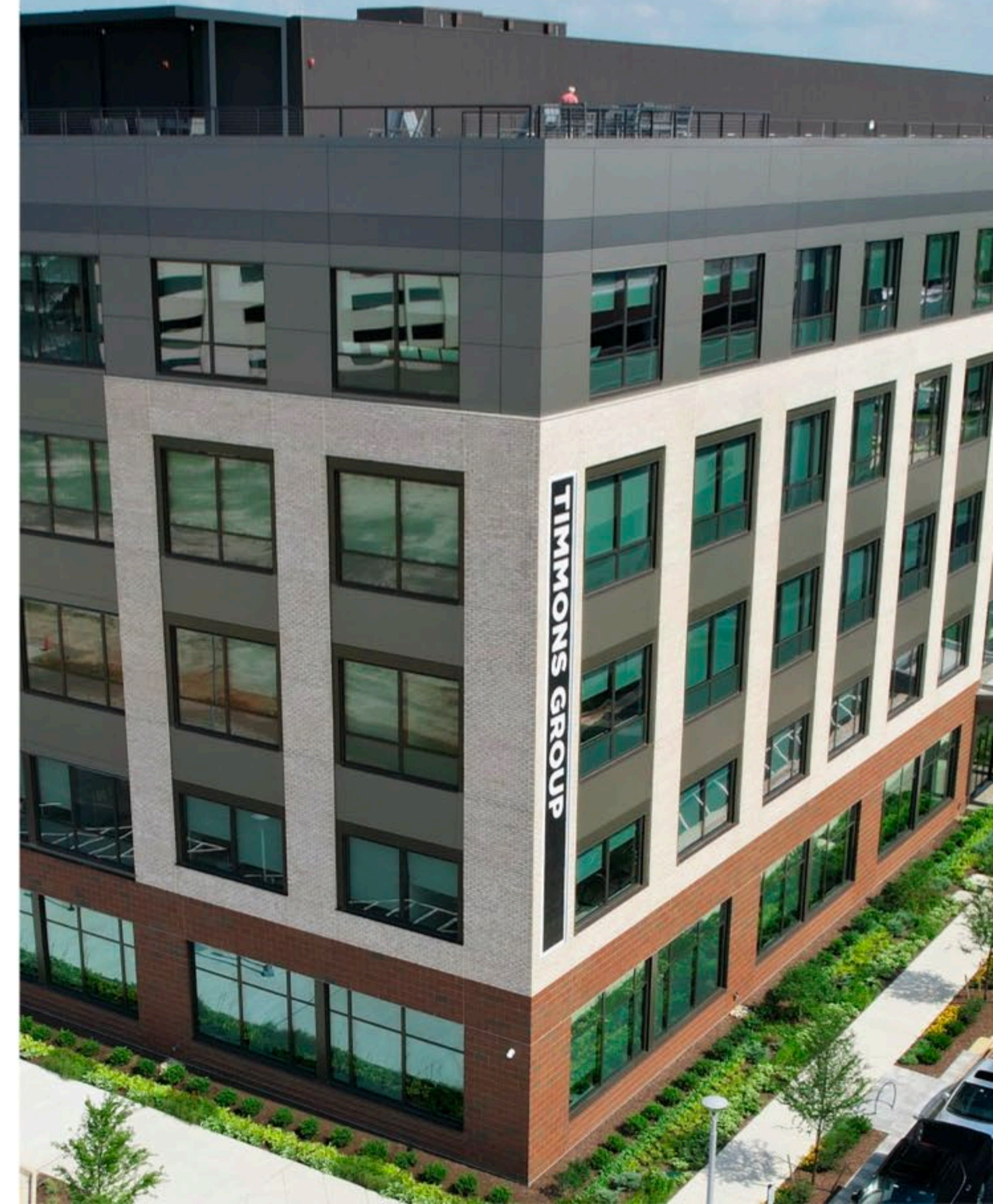
Chesterfield Economic Development Authority



## Chesterfield EDA Board Members

- **Terri Cofer Beirne**, Chair
- **Danielle Fitz-Hugh**, Vice-Chair
- **Robert Vaughn**, Secretary
- **John Hughes**, Assistant Secretary
- **Faizan Habib**, Treasurer
- **Jesse Calloway**
- **John Cogbill**
- **John O'Neill, Esquire**, Bond Counsel

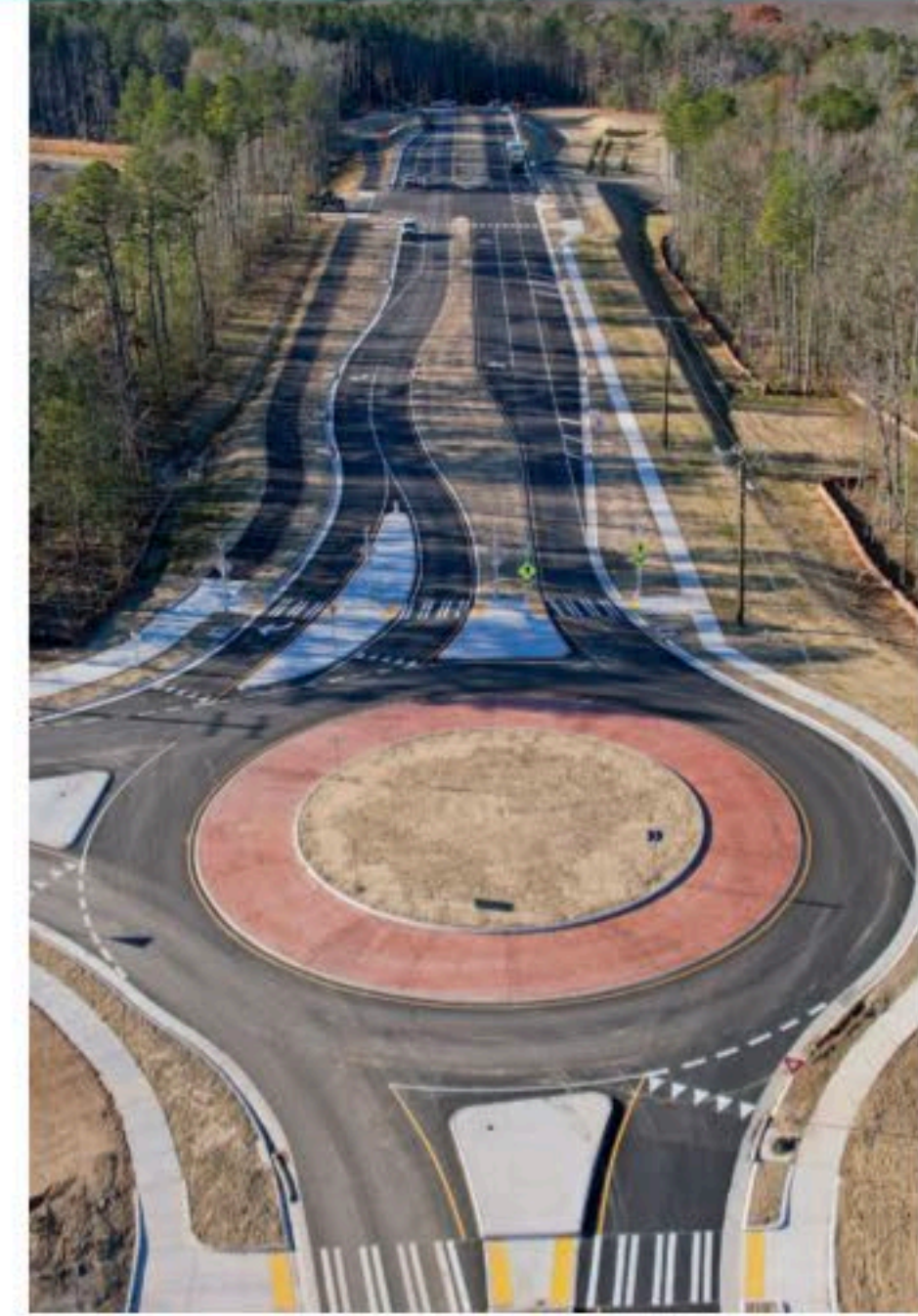
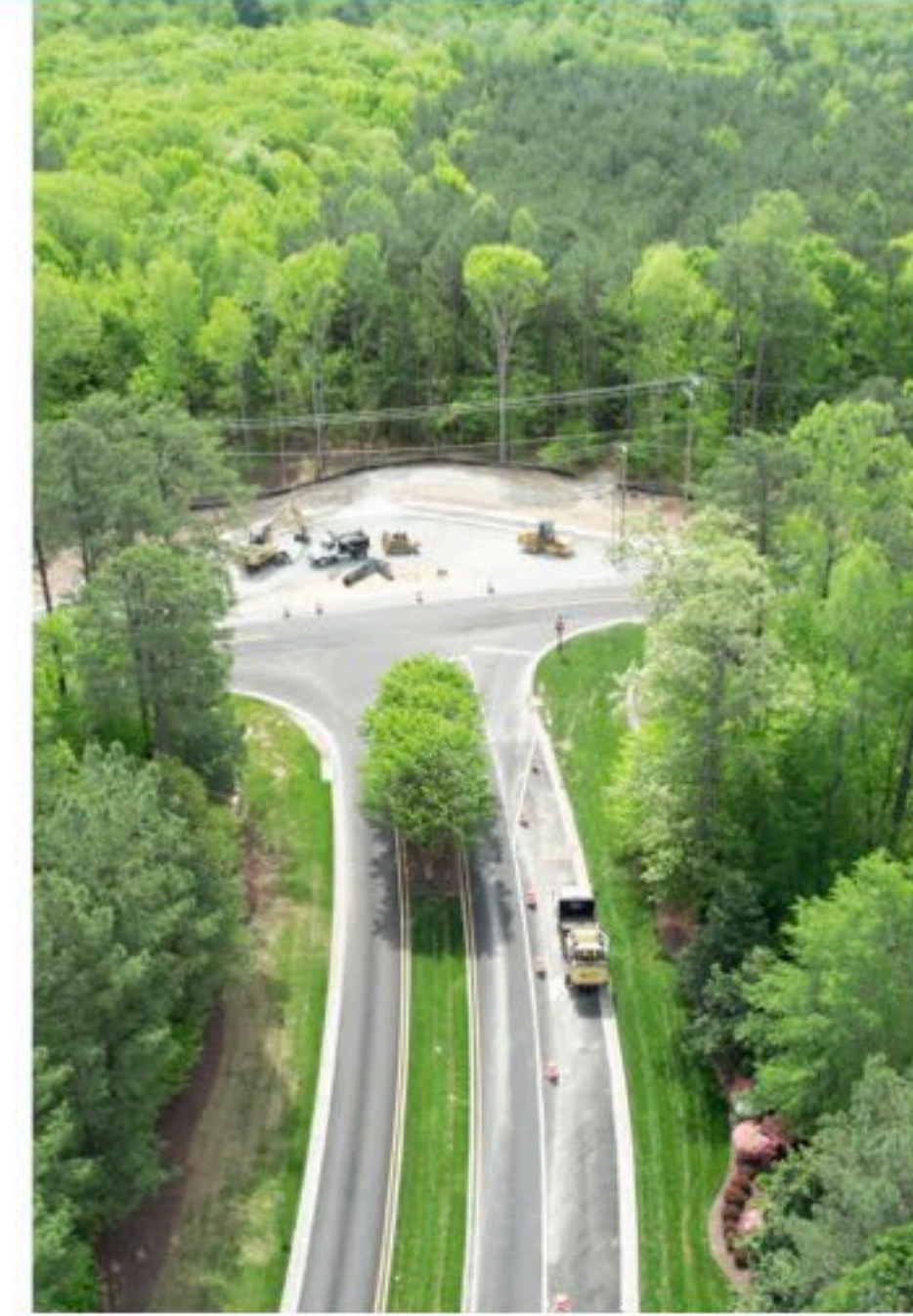
 **CHESTERFIELD EDA**  
ECONOMIC DEVELOPMENT AUTHORITY



## Another Year of CEDA Successes

**At the direction and with the support of the Chesterfield BOS, the EDA has completed the following projects in the Upper Magnolia Green area.**

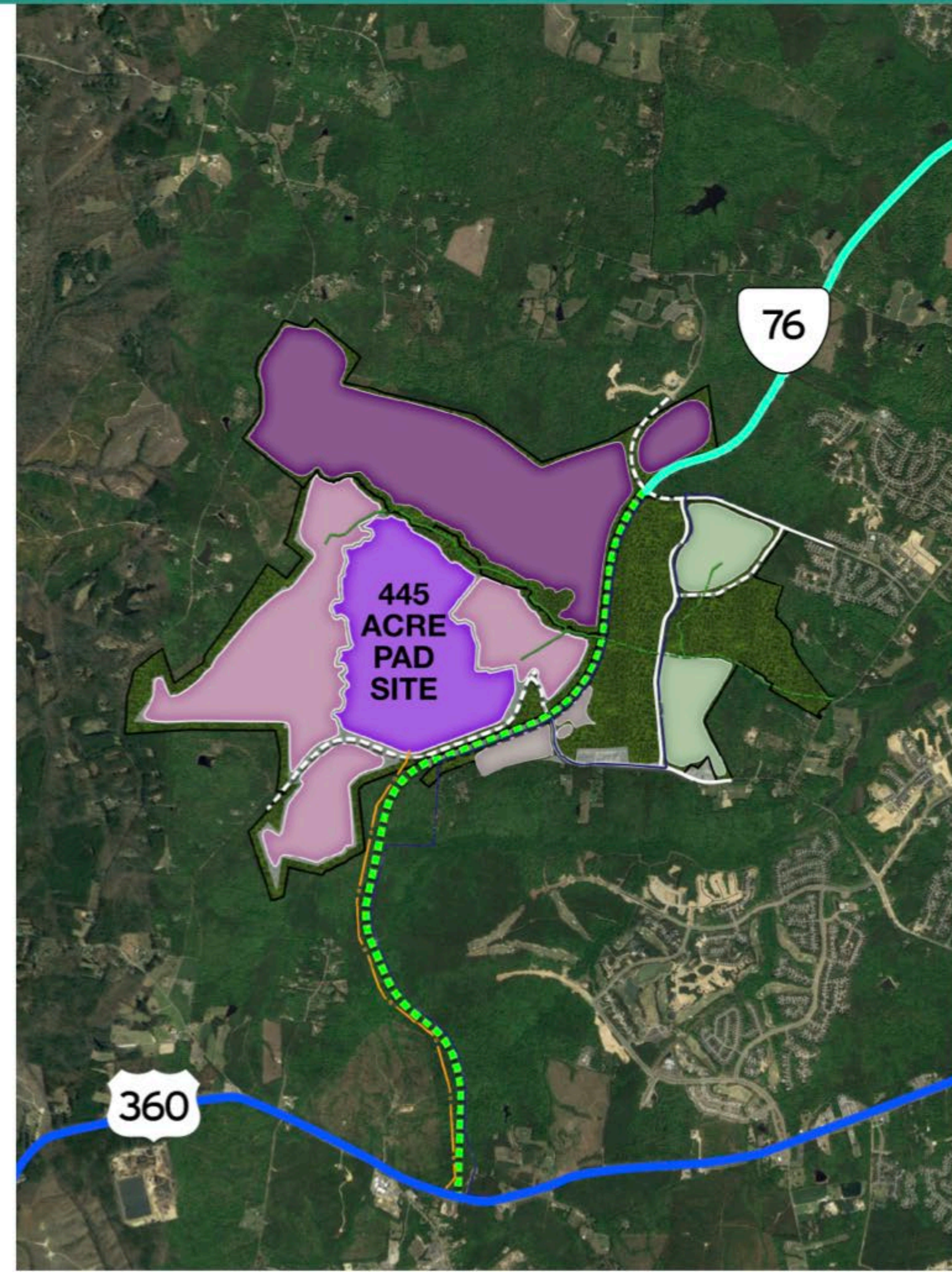
- ▶ **Westerleigh Parkway extension**
- ▶ **Westerleigh Parkway at Otterdale Road roundabout**
- ▶ **Right-of-way clearing for the North-South road**
- ▶ **Extended water and sewer infrastructure to all three school sites**



# CEDA Grant Acquisitions

## Virginia Business Ready Sites Program (VBRSP)

- ▶ **\$25M — 100% being used for design and permitting for western area infrastructure plans**
- ▶ **\$13M — Being used for widening and straightening of Duval road beyond the North-South road**
- ▶ **\$10M — Funding for Powhite Parkway Extension**
- ▶ **Upper Magnolia Green received more VBRSP grant funding than any other site in Virginia**



# SPRINGLINE

AT DISTRICT 60



**Springline at District 60 — Phase One — Now Complete**

**SPRINGLINE**  
AT DISTRICT 60



**Springline at District 60 — Phase Two — Now Underway**

# Questions

**Your Lifestyle.  
Your Business.**

 **CHESTERFIELD** **FITS**.com